



WWP // EUROPEAN NETWORK



WWP EN 2017 Annual Report

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Networking and Development

Research and Network Development

National Reports

After collecting 26 national reports from across Europe in 2016, WWP EN collected additional reports from countries, which had not contributed earlier. The national reports provide a snapshot picture of the key concerns of those involved in the provision of interventions for perpetrators of domestic violence across the EU. The documents also report on the progress towards the implementation of Article 16 of the Istanbul Convention.

In 2016 and 2017, the European Network for the Work with Perpetrators of Domestic Violence (WWP EN) collected national reports from across Europe in order to provide an overview of the most pressing issues connected to work with perpetrators in Europe. The national reports provide a snapshot of the key concerns of those involved in the provision of interventions for perpetrators of domestic violence across the EU. The documents also report on the progress towards the implementation of Article 16 of the Istanbul Convention in these countries.

Last year, we received 23 national reports and in 2017, we received another six from Romania, Slovakia, The Netherlands, Slovenia, Luxembourg and Lithuania. You can read the 2016 reports, as well as the compiled reports with introductory comments [here](#).

The additional reports show that funding is still a main concern for most countries. Five out of six reports remarked that the (sometimes very little) perpetrator work that is done is not funded enough and in case of Romania, much of the work is funded by Norwegian grants, not by the national government. The Netherlands do not seem to have an issue with funding.

Except for the Netherlands, all reports showed that lack of training is a severe issue in perpetrator work. The other five countries all reported that there is a need of proper training for practitioners, as well as, for the different sectors involved (e.g. judges, police, doctors, etc.). However, in addition to Luxembourg, the Netherlands have a need for more cooperation between sectors.

Romania, Lithuania and Slovenia all remark on the large regional differences within their countries. This problem is in line with the requests from the other countries for a coherent, strategic approach towards work with perpetrators, including countrywide guidelines and standards, as well as legislation.

Lithuania, Slovenia and Luxembourg also explicitly state insufficient preventive measures, such as youth education on domestic violence and public awareness campaigns. With such prevention, the acceptance of domestic violence and violence against women and girls should lessen and lead to victims of such violence could reach out to relevant sectors more easily.

Finally yet importantly, according to Romania and Lithuania, there is a lack of reliable statistics and outcome measurement pertaining to perpetrator work.

Pertaining to the Implementation of the Istanbul Convention, the reports differ widely from Lithuania, Luxembourg and Slovakia, whose governments have yet to ratify the convention, to Romania, Slovenia and the Netherlands where the governments have been working on implementing it over the last years. However, as the above summary shows, the problems in relation to perpetrator work do not seem to diverge much.

All reports from 2017 are available on the WWP EN Website under:

<http://work-with-perpetrators.eu/resources/reports/national-reports-2017.html>

Working Groups

Balkan Initiative for Work with Perpetrators (BIWWP)

The working group kept in touch throughout 2017 via various online methods and one in-person meeting held before the annual meeting in Zagreb, in October 2017.

The group made contact with organisations from Scandinavia to talk about possible joint projects in the Balkan area. The group has decided to focus on setting up a “Knowledge Bazaar”, whereby BIWWP, through WWP EN, hold a Balkan-wide event on domestic violence perpetrator work in order to promote perpetrator programmes, the good practice in the work, share knowledge and attract more members to WWP EN. The BIWWP, in its capacity as a steering group for the work, is to be opened up to all members of WWP EN in the region.

The group consists of 1 staff member, plus 5 from member organisations, 1 of whom is also on the board.

Working Group on Collaboration with Women’s Support Services

The working group on “Building and Strengthening Partnerships with Victims’ Services in Work with Perpetrators to Prevent Violence against Women and Children” has continued to build on the success of the 2017 mapping report on members’ activities. The mapping report addressed the following topics: (ex)partner support, how programmes ensure victim safety in practical ways, and partnerships between perpetrator programmes and specialist women’s support sector.

In 2017, the working group devised, disseminated and collated a report on examples of good practice and the principles that WWP EN members use to inform this. The group also ran seminars piloting different methods/approaches to addressing these issue.

New Network Members

As of December 2017, WWP EN has 47 members from 23 different European countries.

In February 2017, WWP EN were happy to welcome the Austrian Männerbüro, Salzburg and the Bulgarian NGO Association Naia to the network.

The [Männerbüro und Männerberatung Salzburg](#) is a counselling and information centre for men. The staff work with men and male youth with violent behaviour (assigned and voluntary perpetrators). Additionally, they are active in violence prevention for men and male youth.

[Association "NAIA"](#) is an NGO situated in Targovishte, Bulgaria. NAIA provides programmes for the support of victims of domestic violence, programmes for the work with perpetrators of domestic violence and violence prevention programmes.

In summer 2017, the Association for Non-Violent Communication (DNK) Slovenia joined WWP EN.

[DNK](#) is the only specialised perpetrator work programme in Slovenia. The organisation also does preventive workshops with students, trainings for professionals and workshops for survivors of violence.

An additional new member joined in October 2017, the European Family Justice Center Alliance.

The [EFJCA](#) is a legal entity and the officially recognized network of the Family Justice Centers and affiliated multi-agency models in Europe. The organisation contributes firmly to the capacity building of professionals in contact with victims of all forms of violence against women and children. The sustainability of the FJCs and affiliated multi-agency centres, and the monitoring of the quality of their work are leading in the efforts and long-term results.

WWP EN did not only gain new organisations as members in 2017. Additionally, the network was joined by a new affiliate member: Nelo Zhekova.

Neli Zhekova is a licensed psychologist and holds a Master Degree in Social and Legal Psychology from Sofia University "St. Kliment Ohridski". She has completed the EU post graduate exchange program in Psychology at Porto University as well as the specialized training program on "Gender-based violence and domestic violence" organized by the Bulgarian Alliance for Protection against Domestic Violence. Neli has worked as a psychologist at the NGO Bulgarian Gender Research Foundation where she counselled voluntary and court-referred domestic violence perpetrators. Additionally, she was engaged in domestic violence awareness campaigns and she conducted several studies on domestic violence and violence against intimate partner. Currently, Neli is an active member of the recently formed working group Balkan Initiative for Work with Perpetrators.

Network Events

Annual Workshop 2017

From Wednesday October 11th until Friday October 13th, 84 members of over 60 different work with perpetrators organisations, as well as motivated Croatian volunteers, at the Hotel International in Zagreb for face-to-face meetings, knowledge exchange, supportive discussions and even some dancing. This year's focus was on strengthening accountability, developing practice and increasing safety. Accordingly, each day was under one of these headings. The Workshop Agenda included twelve workshops, two panel discussions and a keynote speech by Marianne Hester, as well as the yearly General Assembly Meeting with the election of a new board member (Dajana Ilic, Budućnost Modriča) and the re-election of established board members (Olga Persson, Neil Blacklock, Marianne Hester, Heinrich Geldschläger). Wednesday 11th October, "Strengthening Accountability", started at 12:30 with Dean Ajdukovic introducing the volunteers, as well as the Croatian organising teams from SPA and Dugar. Following an introduction to the Workshop programme, WWP members were welcomed by representatives of the Mayor of Zagreb and the Ministry of Justice.



Alessandra Pauncz (Relive), Michał Trojnar (Violence Prevention Institute), Neil Blacklock (RESPECT) and Olga Persson (Unizon) joined moderator Dean for the first panel discussion. They compared their different organisations' foci on accountability, or more precisely, whom the organisation should be accountable to, as well as, what to do in cases in which different accountabilities are in conflict. The panel highlighted the complexity inherent in the subject and different possible approaches taken by WWP member organisations. After the coffee break, the participants were able to choose

between four different workshops. Olga Persson, Natalia Batenkova and Elin Holmgren of Unizon offered a workshop on “Doing Gender Equality in Practice” and under the title “My Accountability Strengthens your Accountability” Michał Trojnar held a workshop on the topic of the day. In a third workshop, Dorota Dyjakon (Gabinet Psychoterapii) discussed “Motivation and Psychological Concepts in the Process of Change”, while Gerhard Hafner of the BAG TÄHG gave a workshop on the topic of “Accountability in the German and Berlin context” with a specific focus on work with children. Subsequently, everybody met back in the Grand Salon for a short presentation by the different board members up for (re-)election, before moving on to a wonderful dinner buffet next door.

Thursday 12th October, “Developing Practice”, started early at nine o’clock and while some were still waking up, Dean led a feedback from the first day, as well as introducing new and already known staff members of the WWP administrative team.

Things soon became more interesting with Marianne Hester’s (University of Bristol) keynote speech on “Gender in Perpetrator Work”, in which she reflected on some European countries’ choice to pursue gender-neutral policies and how these choices influenced the perception of gender in perpetrator work, as well as in surveys. She further elaborated on gendered differences in violence and persecution of said violence discovered during her many studies. Following a coffee (and cake) break, the participants gathered in the Grand Salon for the annual WWP General Assembly.



After explanatory remarks on the voting procedure by the election committee, Ralf Puchert (WWP) and Christian Scambor (VMG), WWP Chair Neil Blacklock gave an overview of the past year. The grant proposal for the operating grant until 2021 was accepted and WWP members went on a study visit to Bulgaria. Additionally, WWP developed the impact tool kit, which is already in extensive use in the UK and will further support its development and dissemination. As treasurer Heinrich Geldschläger (CONEXUS) explained in his presentation, the many days of sick leave by staff members, led to the need of subcontracting many of the tasks still waiting to be implemented by the end of 2017. Due to the additional subcontracting, it will be necessary to rework the annual budget and

have it accepted by the European Commission again. The Board elections were a great success. The General Assembly voted all candidates onto the board with up to 100% approval rates.

Following the announcement of the election results, all participants went to have lunch and soon return for the interactive viewing of posters introducing the organisations, as well as their biggest challenges for the next three years.



After stimulating conversations over coffee and posters, participants again had the choice between different workshops: Nina George (WWP) led the workshop “Working with Sex and Gender” (videos of which can be found on our Facebook page), Kris Decraemer of the Interactie Academie worked on



“Group and Individual Work Exercises” and Alessandra Pauncz offered input on “Practice in Group Work”.

After a short coffee break, the workshop participants regrouped and left for the delicious conference dinner with live music and cheerful dancing.

The feedback session on Friday 13th October, “Increasing Safety”, started at 8:40 and led over to the panel

discussion on “What does ‘Victim Safety Oriented Programmes’ mean in Practice?”. Bert Groen (Family Justice Center Alliance), Heinrich Geldschläger, Marianna Tortell (DVIP), Silvia Baudrino (Relive) sat down and offered their differing viewpoints on how best to deal with concerns about victim safety and perpetrator work within the different legal and organizational contexts.



After the panel discussion, participants were offered four workshops: in the Grand Salon the “WWP Working Group: Best Practice in Increasing Safety and Collaboration” met, Helena Päivinen (University of Jyväskylä) introduced the “Partner Perspective in the Jyväskylä Model”, Neil Blacklock led a workshop on “The Drive Project” and Ralf Puchert and Heinrich Geldschläger met with participants of “The ENGAGE Project”.

The last point on the agenda was the closing and evaluation of the 2017 Annual Workshop in Zagreb. The opinions offered in this plenary are a reflection of all our experiences in Croatia. We are very thankful for the motivating and welcoming atmosphere, the beautiful weather and challenging discussions. Leaving behind a group of 84 inspired participants from all over Europe and Argentina, the feedback to the Annual Workshop was overwhelmingly positive.



Regional Meeting

WWP EN did not organize a Regional Meeting in 2017, due to the staffing issues also discussed at the General Assembly. Starting 2018, WWP EN will be organizing decentralised thematic meetings, to help with the progress of key issues within perpetrators work organisations.

Study Visit 2017



Organized by the Bulgarian Gender Research Foundation in cooperation with the Alliance for Protection from gender-based violence and "NAIA" Association – Targovishte, the 2017 WWP EN Study Visit took place in Sofia, Bulgaria during 20-22 June.

The Bulgarian Gender Research Foundation is an international centre of professionals in the field of gender equality, antidiscrimination law, domestic violence and reproductive rights. The staff consists of lawyers, academics, experts in advocacy, and education who monitor violations of human rights, lobby for legislative changes, prepare publications, and network with national and international key stakeholders.

Association "NAIA" is an NGO, situated in Targovishte, Bulgaria. NAIA provides domestic violence victim support programmes, perpetrator work programmes (domestic violence) and violence prevention programmes.

Tuesday 20 June

- Arrival and lunch
- Welcome from BGRF and representatives of the Alliance for Protection from GBV
- Presentations and presentation of Bulgarian political and legal environment and legal basis for work with perpetrators
- Presentation of the hosting organisations' practices and exchange of practices with participants
- Meetings with experts and representatives of institutions
- Feedback from men who benefited from the specialized programme for perpetrators

Wednesday 21 June

- Meeting in the BGRF office
 - Presentation of the work with perpetrators and referral of perpetrators to other social services.
 - Discussion of current legal cases of DV with focus on challenges to work with perpetrators
 - Presentation of practice of the Alliance NGOs
- visit to an Alliance project
- Presentation of a contact centre for counselling of parents and their children, and ensuring visitation rights
- Discussion on practices in Bulgaria in general and of the Bulgarian court and prosecutors

Thursday 22 June

- Visit to partner women's NGOs in Sofia and presentation of their programmes for protection of victims and against GBV "Animus Association"
 - Meeting with Alliance representatives
 - Presentation and discussion of the group work methods and the link with the coordinated community response/ multi- agency cooperation
- Sharing practices between the WWP EN members
- Good practices, incorporation of the theory and practice of WWP EN in education and training.
- Presentation of projects on the role of men and boys for prevention of violence against women and children (e.g. "Men care ").
- Exchange of ideas and suggestions for further networking and common action

Participant Feedback

The most appreciated aspects of the event were its organisation and the space provided for networking, therefore both can be regarded as major assets of the network. Good, friendly and open atmosphere in a multicultural environment created while hosting guests from multiple organisations and countries seems to be generally considered important and is much appreciated. Study visits allow participants to see themselves and the organisations that they represent in the larger context of how perpetrator programmes work in different places and in a different social, political and economic conditions. Participants experience as extremely helpful placing each subsequent study visit in the firm context of WWP EN core values and guidelines. Few countries have opportunities to link in with other programmes, and, even if they do, experiencing and understanding how programmes in other social and cultural context deal with the obstacles and solutions they face, can be extremely motivating and informative in terms of them attending to their own practice needs. Further, many participants tell us that they are inspired to go back to their own organisations with concrete methods to bring innovation to their own workplaces.

You can find the detailed Study Visit report on the WWP EN Website under:

<https://work-with-perpetrators.eu/events/study-visits/study-visit-bulgaria-2017.html>

Communication and Public Relations

Webinars

WWP EN organized three webinars in 2017 covering accountability, outcome measurement and mainstream pornography.

The three webinars were:

1) 14 November – Nina George: Cooperation and Incorporation

In this Webinar, Nina George discussed ways of cooperating with and incorporating women's services and/or accountability towards women and children in perpetrators work.

Some things are very easy to say and very difficult to do. All WWP members sign up to say that they do this work to improve the safety of women and children – we state that “The mission of WWP EN is to improve the safety of women, their children and others at risk from violence in close relationships, through the promotion of effective work with those who perpetrate this violence, mainly men.” But how easy is this in practice? This webinar briefly explored some of the challenges we face in making this principle a reality. Nina also presented the findings from a mapping report of WWP EN members from last year, outlining the results from the WWP EN working group and project on “Victim/women's safety, (ex)partner services and partnerships between the specialised women's support and perpetrator sectors. Additionally, she introduced an exciting new project from the same WWP EN working group asking for examples of good practice so that these may be promoted across Europe.

Nina George has worked in tackling domestic violence for over 20 years. She has had a varied career, working in women's refuges and as a partnership co-ordinator for multi-agency responses. She got interested in perpetrator work through being enticed onto the Respect Board as a co-opted member. She has worked as a women's support worker on a perpetrator programme and her most recent role was running a programme on Merseyside in the U.K. She values creativity in our responses to tackling gender-based violence and has a keen interest in adapting systems to meet real people's needs.



2) 22 November – Cassandra Jones: Behind the Impact Tool Kit

Recent reviews of evaluations of domestic violence and abuse (DVA) perpetrator programmes in Europe highlighted variations in the methodological designs used to evaluate programmes, as well as a myriad of quantitative tools to measure outcomes (Akoensi et al., 2013; Hester et al., 2014). The inconsistencies across design and measures limited the conclusions that could be drawn about the effectiveness of programmes. The IMPACT Project - Evaluation of European Perpetrator Programmes developed The Toolkit, in an effort to harmonise the methods and tools used. The starting point for developing The Toolkit was the survey Comparing Heterosexual and Same-sex Abuse in Relationships (COHSAR; Hester & Donovan 2009; Hester, Donovan & Fahmy, 2010; McCarry, Hester and Donovan, 2008). The authors of COHSAR developed a survey that was sensitive to gender and power dynamics, captured a range of DVA behaviours and took into account the context and consequences of DVA. COHSAR provided not only the type of information commonly reported by the Conflict Tactics Scales (CTS – 2; Straus et al., 1996) but also information necessary to address the substantial critiques of the

CTS – 2 (e.g. Dobash et al., 1992). In the webinar, the development and content of COHSAR will be reviewed first followed by a discussion of how COHSAR was adapted for The Toolkit.

Cassandra Jones is a Senior Research Associate at the University of Bristol and a Postdoctoral Research Fellow at the University of Exeter. She has over 10 years of experience researching gender-based violence. Recently she was awarded a Ph.D. for her research on men's experiences and use of violence and abuse within intimate relationships. Cassandra's most recent work focuses on bringing together and analysing information collected by perpetrators programmes in the UK and Italy ([The Impact Project](#)), evaluating an original and innovative programme for perpetrators ([Drive Project](#)), and evaluating a prevention programme ([The Intervention Initiative](#)). She has presented her work to a range of international audiences that included academics, practitioners, and policy makers. Europe.



3) 13 December – Natalia Batenkova & Meghan Donevan: If Pornography is Sex Education, What does it Teach?

During the webinar, Natalia Batenkova from Unizon and Meghan Donevan from Talita discussed the following topics:

1. What does pornography teach and how does it affect us?
2. Porn culture and rape culture
3. Pornography and prostitution
4. How to address pornography: the Swedish experience

Meghan Donevan's professional and academic pursuits have focused on issues related to sexualized violence and men's violence against women, with a specific focus on prostitution, pornography, and human trafficking for sexual purposes. She holds a Master's degree in Economics and a Bachelor's degree in Global Development. She is the initiator and project leader of Reality Check, an initiative aimed at increasing young people's knowledge about the harms of pornography, and a support worker at Talita, an NGO offering acute and long-term support to women who have been exploited in prostitution, pornography and human trafficking for sexual purposes. She has also gained experience in consultancy work at Ramböll Management Consulting where she has applied her expertise in the areas of gender and global development to evaluations for clients such as the Swedish Government Offices, the Migration Agency, and the European Commission.



Natalia Batenkova works as a Project Coordinator for the SAFE project that Unizon runs in Russia together with the organisation MÄN (former Men for Gender Equality). She has



an academic background in International and European Relations and has been working with women and girls subjected to men's violence (both in intimate relationships and in prostitution, pornography and human trafficking) as well as with violence prevention for several years.

WWP EN Participation in International Presentations and Conferences

To ensure that the European Network for the Work with Perpetrators of Domestic Violence is perceived as a relevant international actor, WWP EN staff, board members and member organisations participate in many different forums. International conferences ensure knowledge on the network is spread to reach possible new members and different key stakeholders. Workshops on perpetrator work help disseminating expertise on sustainable programme development and responsible work with perpetrators of domestic violence.

Conferences

1) Violence against Women Conference

WWP EN was invited to a Conference on Violence against Women in Rimini, Italy. It was the First International Conference organized by Study Centre Erickson, "Cambiare si può. Contrastare la violenza sulle donne attraverso la ried on the 13th and 14th of October. WWP EN held a three hours workshop lead by Alessandra Pauncz and Heinrich Geldschläger, board members, on "Working with perpetrators: practice and challenges of working with a victim safety frame-work. Apart from the workshop, Heinrich Geldschläger held a plenary session with the title "Working with men in Europe: quality and evaluation of treatment." Over 100 attended both the workshop and the plenary session and interventions were very well received. Many organisations asked for further information on the work at a National and European level.

2) Conference in Cadiz

WWP EN was also invited to speak at the conference: "Jornada "Hombres frente a la violencia de género" held in Cadiz on the 21st of April 2017. WWP EN board member Heinrich Geldschläger spoke about intervention with Perpetrators with a presentation titled "The intervention with men that are perpetrators of gender violence in Spain and in Europe: lights and shadows". The intervention was well received and the audience was very interested in the European experience of WWP.

3) WAVE Conference

Nina George was invited to speak at the 19th WAVE Conference, "From Backlash to Effective Response: Step Up Together For the Protection of Women and Girls from All Forms of Violence." This was held in Budapest, Hungary on 30th of October – 1st of November 2017.

Nina spoke in a workshop session on the "Impact and Consequences of Gender-Neutrality", held on 31st October 2017. It was a two hour workshop session with three presentations that were delivered to around 40 professionals, and NGOs as follows:

- Valentina Andrašek, Autonomous Women's House Zagreb, Croatia: "Investigating the long-term effects of gender neutral approach to violence against women – Croatian example."
- Nina George, European Network for Work with Perpetrators, Germany: "Work with Perpetrators: What about men? Gender and Domestic Violence Perpetrators."
- Raluca Popa, Gender Equality Expert, Romania: "Using the Istanbul Convention to counter gender neutrality in legislative and policy responses to domestic violence: Potentials and perils in Europe."

This was well-received by participants, some of whom already worked with perpetrators and were encouraged to join the discussions, others who were focussed only on supporting women survivors and victims. The discussions centred on the issue of gender, the importance of assessment and risk, and women (and women's organisations) working with these men. The workshop has resulted in links being made between more women's organisations and WWP EN, plus has prompted a service to apply for WWP EN membership.

4) European Conference on Domestic Violence

WWP EN was asked to give a presentation at the II ECDV –European Conference on Domestic Violence that was held from the 6th to the 9th of September 2017. European and other international researchers and practitioners gathered at this highlight of academic and practice exchange. WWP EN gave a workshop presented by board member secretary, now Executive Director, Alessandra Pauncz on “Developing a European framework for the Work with Perpetrators and scopes of WWP EN”. The workshop was well attended and it sparked an interesting conversation on the possible development of WWP and need to form collaborative partnerships. WWP EN was also asked to chair a round table on working with victims and the role of NGO's in contrasting violence. This focus was very relevant given the mainly academic frame of the conference. Following the round table discussion, it was evident that a much greater effort needs to be placed by Institution in engaging the experiences of NGO's.

Presentations

1) Presentation to Armenian Journalists and Human Rights Activists

On 8 December, a group of eleven Armenian journalists and human rights activists visited the [“Volkssolidarität”](#) in Berlin. The “Volkssolidarität” is a member of WWP EN member organisation [„Bundesarbeitsgemeinschaft Täterarbeit“](#). WWP EN Communication Manager Anna McKenzie held a short presentation on the history and beliefs, as well as the activities of the network. The presentation was well received and Anna benefited from the lively discussion on the soon to be adopted Armenian domestic violence legislation.

2) Impact Project Presentation

Members from the Impact project team and WWP EN were asked to present findings from the Daphne III funded IMPACT Project run in 2013 and 2014, and on the issues around translating it into the WWP EN Impact Toolkit and implementing it in practice. This was at the internationally well-regarded IPV2017 – Interpersonal Violence Interventions – Social and Cultural Perspectives Conference at the University of Jvaskylä, Finland, 14-16th June 2017.

Members of the WWP EN Impact Toolkit Working Group held a workshop and presentations on “Evaluating European perpetrator programmes: The IMPACT project” which was held on 15th June 2017 in a 1 ½ hour session. 3 presentations were held for a total of 21 participants (professionals and academics). The presentations took them through the stages of the project, from surveying practice, to the outline of and rationale behind the design model used, to the development of using the Toolkit in practice.

- “Outcome monitoring in European perpetrator programmes: a survey.” Presented by Heinrich Geldschläger

- “Evaluation of European Domestic Violence Perpetrator Programmes: Toward a Model for Designing and Reporting Evaluations Related to Perpetrator Treatment Interventions”, presented by Marianne Hester
- “The Impact Toolkit: Development and Challenges during Implementation”, presented by Nina George

The workshop was well received from the audience who had many questions on all of the stages covered and commented positively about the project and the existing toolkit.

3) University of Manchester School of Law Presentation

On 26th October 2017, Nina George held an interactive session on the University of Manchester’s School of Law’s Course, LAWS 30661 Course- “From Imprisonment to Rehabilitation”, Manchester, U.K.. The session lasted 2 hours and was co-run with Rosemary Broad, PhD, lecturer in Criminology in the Department at Manchester.

The session took the form of an interactive workshop presentation on “Perpetrator Programmes, Measuring Change and Women’s Safety” to 28 undergraduate law students and academic staff. We started with the view that various approaches have been developed to manage and change perpetrators of domestic abuse, both in the criminal justice system and in community based interventions. This session considered some of the theoretical approaches to working with this group as well as the practice and legal frameworks. It focussed on the definitions of a successful domestic abuse intervention, theories of behaviour change, issues of risk management and partner support with reference to the WWP EN Impact Toolkit and the Mirabal research on outcomes.

The session was successful in engaging with a younger audience, who worked hard to consider the issues and get involved in conversations and many participants stayed on to ask further questions and discuss issues about perpetrator work, and the work of WWP EN.

4) European Family Justice Center Alliance Presentation

WWP EN were invited by the European Family Justice Centre Alliance colleagues to speak at the International Conference, “How To Start A Family Justice Center: One safe place for Hope and Empowerment”. It was held at the Royal Library, Brussels, Belgium on 1st December 2017. Nina George attended to speak on behalf of WWP EN.

Nina George, European Network for Work with Perpetrators, & Kris Decraemer, Interactie-Academie (WWP EN member), presented an interactive workshop on “The multidisciplinary approach and the FJC-model from the perspective of the perpetrator programs.”

Nina George’s presentation was entitled, “Safety-Focussed Perpetrator Programmes” and the input focussed in on the following, which were discussed with workshop members: WWP EN; the Istanbul Convention; issues around success using case studies and reference to the WWP EN Impact Toolkit. Kris Decraemer from Interactie-Academie, fleshed this out with reference to the systemic practice, practical issues and theory her organisation uses.

This was delivered to 35 stakeholders, staff and directors of Family Justice Centers, health sector, child and youth workers, training centers, universities and research centers, NGOs. The feedback received was very positive and WWP EB was able to contact several potential members and give advice to

services thinking of starting perpetrator programmes, and putting them in touch with WWP EN members in their countries.

5) Relive Presentation

At the Annual Meeting of the Italian network Relive, a presentation was requested on the scopes and aims of WWP EN. Presently, Italy is well represented in the network through the National network Relive, CAM, LdV and Senza Violenza. It was an occasion to further discuss the IMPACT toolkit that is being tested and rolled out in Italy. The Italian network is very well connected with the work of WWP through the presence at the Conference of board members and secretary Alessandra Pauncz. Italian programs are very interested and motivated to be part of a European network and to adhere to European Standards and best practices.

6) Presentation in Borjomi, Georgia

WWP EN Executive Director Alessandra Pauncz was invited to present in the “Workshop on the Council of Europe Convention on Preventing and Combating Violence against women and domestic violence” in Borjomi, Georgia. The workshop took place on the 8th of May and was organized by the Council of Europe and the Gender Equality Council of the Parliament of Georgia in co-operation with the Administration of the Government of Georgia”. The initiative was to promote the Istanbul convention and the implementation by the Georgian government. Many politicians and policy makers attended and were surprised and intrigued by the idea of working with perpetrators. In the presentation, Alessandra Pauncz walked the audience through Art. 16 and the basic reasons for working with perpetrators with a focus on victim safety and an integrated approach.

Other Events

1) Joint Event in Shkoder, Albania

WWP EN and one of their member organisations, Respect (from the U.K.) were invited to a joint event by WWP EN member Woman to Woman, their Counselling Centre for Men and Boys, and with the financial support of IAMANEH, Switzerland. This was held in Shkoder, Albania. Two separate events were attended and presentations given by WWP EN at both.

The first event, held on the 29th of May 2017, by “Woman to Woman” and “Center for Legal Civic Initiatives” in Tirana was a roundtable called, “Coordinated response - a condition for protection from domestic violence”. The purpose of this was to initiate a multi-agency response to tackling domestic violence in Shkoder, with key representatives from statutory and criminal justice agencies present. The roundtable focussed on potential referral mechanisms for abused women and abusive men, and protection orders. Nina George from WWP EN spoke to attendees about lessons from WWP EN’s work and member services (focussing on multi-agency cooperation on addressing perpetrators), plus examples of successful cross-border working enabled by WWP EN membership. Feedback from Woman to Woman has stressed that the event was very well received by the agencies and has helped considerably in aiding a multi-agency response in the area and also in influencing very positive developments in their efforts to lobby for referrals to their perpetrator programme by the criminal justice system in Albania, which has since been realised.

The second event was at the university of Shkoder “Luigj Gurakuqi” (faculties of Education Sciences, branch of Psychology and Social work, but also other fields), aimed at professionals from the sector, foundations, academic leaders and students. Participants heard about “Working across Europe:

Opportunities and Challenges” from WWP EN’s Nina George, and practicalities of perpetrator programmes from other speakers, including from two WWP EN member organisations (as well as the host organisation), namely, Respect from the U.K. and the Counselling Line for Men and Boys from Tirana. Attendees were very positive about the sessions and there were high levels of interest and participation observed. This has become a regular event in Shkoder. The event has also been key in supporting our member organisations in Albania in raising the issue of domestic violence at a general public level, a topic which has only very recently become of public interest.

2) UNDP Roundtable in Belgrade, Serbia

Nina George from WWP EN attended a roundtable event held in Belgrade, Serbia, funded by the United Nations Development Programme (UNDP) and at the request of WWP EN member organisation, the Serbian national network for treatment of perpetrators of domestic violence (OPNA). This was part of an ongoing project on good practice on tackling violence against women, including training on risk and standards and funding for perpetrator work. The presentation delivered was on “Guidelines for Safety-Focused Perpetrator Work” covering information about WWP EN, principles of interventions, definitions of domestic abuse/violence, effective systems and outcome measurement (WWP EN Impact Toolkit). The event was attended by perpetrator programmes/workers, children’s services organisations, UNDP staff and government policy makers and heads of various relevant services. Feedback from the event was very positive, with UNDP requests for ongoing collaboration with WWP EN.

Collaboration and Cooperation

Collaboration with Men Engage Europe

As part of the Men Engage Europe delegation, WWP EN participated in the 2017 EIGE Annual CSO Consultation. This is part of a larger ongoing collaboration with Men Engage that also includes intense knowledge exchange with their diverse membership.

Collaboration with WAVE

As valued members of WWP EN, WAVE were represented by their Executive Director Stephanie Futter-Orel at the WWP EN 2017 Annual Workshop in Zagreb. During the annual WAVE conference in Budapest, Nina George of WWP EN held a workshop and represented our members’ interests.

Additionally, WWP EN collaborated with WAVE by publicizing their Step Up! Campaign via social media.

Newsletter

Since 2013, WWP EN has been regularly disseminating an electronic newsletter and 2017 was no exception. We released four quarterly newsletters in April, August, October and December, as well as a Holiday Greeting at the end of the year.

The WWP EN newsletter goes out to 184 recipients all over the world and those who missed an edition can find all newsletters on our website in the Newsletter Archive. It is additionally possible to sign up to the newsletter via our website.

You can find the newsletter archive under:

<http://work-with-perpetrators.eu/resources/newsletters/newsletter-archive.html>

...and to sign up for the newsletter, simply follow this link:

<http://work-with-perpetrators.eu/resources/newsletters/subscription.html>

Website

Update Website

WWP EN will relaunch the WWP EN website in early 2018. However, the relaunch was conceptualised and prepared in 2017.

As part of a revived effort to develop an online presence worthy of our singular network, WWP EN decided to relaunch the website. The new design features a Facebook news feed on the main page to keep anybody without a social media account informed on WWP EN activities on social networks, as well as new foci on the website content.

Additionally, the database of European perpetrators programmes as well as the information on the impact tool kit are integrated into the new website. The design is now more modern and a general overhaul of the website content and organisation will follow soon during 2018.

The website relaunch included an update from Typo3 7.6 to Typo3 8.7, now including modernized features, such as a photo gallery and the aforementioned Facebook news feed.

Update Programme Database

WWP EN updated the existing database of European perpetrator programmes as part of the website relaunch.

There are now several new filter options to optimise the user experience: With the new features, NGOs searching for partners when developing new projects, as well as practitioners looking for expertise on programme implementation or researchers in search of specialised organisations are able to take full advantage of the database. WWP EN developed six new filter categories to make searching for programmes that much easier. Additionally, the new and reduced database design enables users to get an overview on available information in a fast and succinct manner.

The database of European perpetrator programmes is available on the WWP EN website under:

<https://www.work-with-perpetrators.eu/index.php?id=73>

Social Media

Facebook

WWP EN has a Facebook page under “Work with Perpetrators – European Network” (@WwpEuropeanNetwork) with over 600 likes.

The page is public and its main aim is to strengthen the network’s visibility and promote its work, both among the general public and among new organisations, researchers and practitioners who work with, or plan to work with, perpetrators. Furthermore, the Facebook profile enables WWP EN to share important information regarding work with perpetrators and domestic violence issues, such as funding possibilities, scientific and popular articles, conference calls and job offers. Through Facebook, WWP EN also promotes projects and initiatives focused on achieving a society free from gender-based violence. In 2017, WWP EN improved its social media presence through numerous postings, including a new focus on wider discussions of feminism, women’s empowerment and gender-based violence in media.

You can find WWP EN on Facebook under:

<https://www.facebook.com/WwpEuropeanNetwork/>

LinkedIn

Primarily used to disseminate information on upcoming WWP EN events and job opportunities, as well as other relevant information pertaining to work with perpetrators, WWP EN has a closed LinkedIn group with 52 members.

The members are primarily professionals working with perpetrators of domestic violence or in other areas of specialised services organisations. Thus enabling more focused discussion and knowledge exchange than e.g. via Facebook.

You can find our WWP EN LinkedIn group under:

<https://www.linkedin.com/groups/5091169>

Additionally, to have a more official representation of WWP EN as a potential and current employer, the network has a LinkedIn company page:

<https://www.linkedin.com/company/work-with-perpetrators-european-network/>

Twitter

The WWP EN Twitter account (@wwp_en) was started at the end of 2017 and will be primarily used for lobbying purposes. Through Twitter, it is possible to directly influence stakeholders and politicians, as well as highlight WWP EN's involvement in international conferences. In the following years, Twitter will be an important tool for spreading information and making our members' voices heard, e.g. during campaigns.

Follow us under:

https://twitter.com/wwp_en

Building a Strong, Democratic and Dynamic Organisation

WWP EN Staff News

2017 saw significant changes to the WWP EN office team.

Ralf Puchert stepped down as WWP EN Executive Director and after a lengthy application and interview process, the board appointed Alessandra Pauncz as his replacement. Alessandra has been a WWP EN member for many years and was until recently the WWP EN Secretary.

Anna McKenzie joined the team in Berlin as the new part-time Communication Manager. She is excited to continue Paula Heinrich's excellent work and help fulfil the network's full potential.

Unchanged, Dietlind Schröder remains our Finance and Administration Officer, while Nina George supports the team from the UK as the WWP EN Research and Development Manager.

Starting 2018, WWP EN is looking to add two more part-time team members to further enable the staff to serve our members' interests and make WWP EN an organisation to be reckoned with.

Board Meetings

An international board, as well as an executive director, manage the network. The board and staff are in regular contact via Skype and face-to-face meetings. In 2017, there were three face-to-face board meetings and regular Skype discussions between staff and the board officers.

General Assembly and New Board

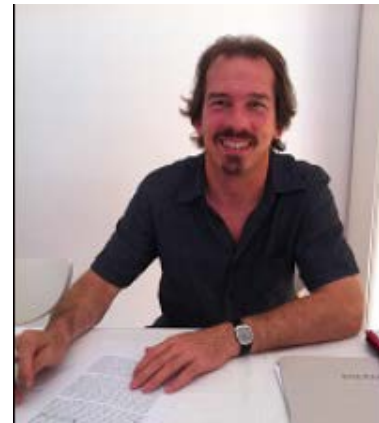
The General Assembly took place during the WWP EN Annual Workshop in Zagreb. The assembly included a discussion of changes to statutes, presentations of the activity report and budget, and the board elections. The newly elected board has the following (new and re-elected) members:

NEIL BLACKLOCK (Chair) Neil feels it is a privilege to have had the opportunity to contribute to WWP EN. He brings to the WWP EN his 25 years' experience of delivering and designing interventions with those who use intimate partner violence. He is committed to addressing the institutional barriers to effective responses to gender based violence, whether that is in the community or the criminal justice system or through child protection agencies. He wants WWP EN to be an organisation that works to address violence against women and a place where people can explore the multiple ways to achieve this.

ROSA LOGAR (Vice Chair) Rosa is Executive Director of the Domestic Violence Intervention Program Vienna. They have been running an anti-violence programme for perpetrators since 1999, together with the Vienna Men's Centre. Rosa is president of the European network WAVE (Women Against Violence Europe, est. 1994) and since June 2015, she is a member of the Council of Europe expert committee GREVIO. GREVIO monitors the implementation of the Convention on preventing and combating violence against women and domestic violence (Istanbul Convention).



HEINRICH GELDSCHLÄGER (Treasurer) Heinrich is a German psychologist and psychotherapist. He has been living and working in Barcelona for the last 20 years, currently as Research Manager at Conexus Association. Since the year 2000, he has been active in the field of interventions for men who use violence, working directly with men, coordinating services, delivering presentations and trainings on this work and researching it. He has been involved in Daphne projects WWP and IMPACT and has been a member of WWP EN since 2009. He is currently a member of the board (and the treasurer) working for the sustainable growth of the network, creating a transparent, democratic and participative organisation offering useful services to the different needs of member organisations.

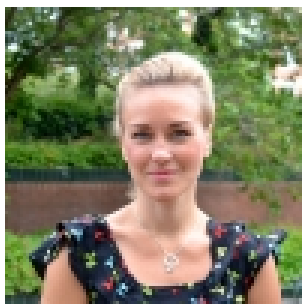


ATILA ULIGAJ Atila started working as a field coordinator in the organization Woman to Woman in 2002. In that period of time the status of women in Albania was undermined by patriarchal attitudes, gender inequality and the unequal development rates of the society. During her work experience she had the opportunity to work closely with community groups especially in the villages, what confronted her with the difficult and severe living realities of women and girls in the northern rural areas of Albania. This work helped her to enhance her knowledge on women's human rights and gender equality and develop activities, which would contribute to the development of the social status and the protection of the rights of women and girls in these areas. From 2005 and on she has continued work in this organisation being engaged in administrative and management issues. Recently, she is leading work for the establishment of the referral mechanisms against domestic violence in four Municipalities in the Northern Region.

DEAN AJDUKOVIC Ph.D. Dean is a Professor of Psychology at the Department of Psychology, University of Zagreb, Croatia. His research interests include recovery from trauma, post-conflict community social reconstruction, development and evaluation of psychosocial interventions, prevention of violence in adolescent relationships, treatment of perpetrators of gender based violence. Over past 18 years he led development of Croatia's first perpetrator program, provided individual and group treatment to perpetrators and victims, helped design the training program for the providers who work with perpetrators and delivered training in Croatia, Bosnia Herzegovina and Macedonia. He consulted national lawmakers regarding inclusion of work with perpetrator into Croatian laws, contributed to writing several national strategies to combat GBV with emphasis on work with perpetrators, and authored the national standards for work with perpetrators. He was member of the interim board of the newly founded WWP EN and helped develop the organization's statutes and other documents. Currently he is president of the Croatian Society for Traumatic Stress (CSTS). In 2011, he received the European award Walter de Loos for Excellence in European Trauma Work.



MARIANNE HESTER Marianne is Professor of Gender, Violence and International Policy at the University of Bristol. She has been a member of the WWP EN Board since April 2014 and her research expertise has added positively to the Board's development and work. She has many years of experience managing teams and researching violence against women and children, including key research on perpetrators (e.g. gender and perpetrators, 2009, 2012, 2013; perpetrator needs and help-seeking, 2007; three planet model, 1996, 2006, 2011; IMPACT, 2014; PROVIDE, 2015). She is currently involved in research on: men, domestic violence and the health service; Victim perspectives on justice; and high-risk domestic violence perpetrator programmes. She has worked closely with government departments and NGOs in the UK, Australia and Europe, and is Patron of South Tyneside Women's Aid and Devon Rape Crisis.



OLGA PERSSON Olga is Secretary General at Unizon. Unizon is the Swedish association for 130 women's shelters, young women's empowerment centres and other support services, which work together for a gender equal society free from violence.

Olga is a political scientist and has great expertise and experience in the fields of men's violence against women, violence prevention, rape and sexual abuse of children, both from the civil society movements and from the state official level. As Secretary-General of Unizon she works with advocacy on a national and international level, training of the judicial and legal system, as well as capacity building of the 130 member organizations around Sweden. Unizon believes in a holistic view of violence, and are strong advocates for working with perpetrators with feminist approach. Accountability to the women's movement and the shelter movement are key principles for this work. Olga is specialized in issues concerning violence prevention and masculinities, rape, sexual abuse and prostitution as a form of men's violence against women. Olga has also worked several years at a front line service, directly with victims of rape.

DAJANA ILIC Dajana is a public relations manager with the non-governmental organization „Buducnost“ that operates in Modrica, Bosnia and Herzegovina. At the beginning of 2017, she took over the assignments in the field of work with perpetrators of domestic violence as the coordinator of the project „One step closer to elimination of DV/ Psychosocial treatment of perpetrators“. The project is currently being implemented in two regions in Republika Srpska (one of the entities of Bosnia and Herzegovina). Its main goal is to work on the elimination of violence through treatment of perpetrators of DV, that is, the establishment of treatment centres for psychosocial treatment of perpetrators. This is a demanding and responsible project that Dajana is sure will bring many changes for the better in the field of work with perpetrators of violence in these. By working on this project, she improved her ability to cooperate with the subjects of protection, while her work in the Association of Citizens "Buducnost" helped her improve her advocacy capacities when dealing with changes related to the work with victims and perpetrators of domestic violence. Considering that she is a journalist by profession, the long-standing experience on the „other side“ of the non-governmental sector has also contributed to a better understanding of the organization in which she is employed.



Welcome Brochure

Due to the above-mentioned changes to WWP EN staff, board, and website, significant changes were made to the Welcome Brochure in 2017. It now includes the new staff members, screenshots of the new website, as well as other updated information.

Evaluation Report

As in 2016, WWP EN published an Evaluation Report in 2017. Evaluations were organised to accompany network activities thus evaluators collected and summarised feedback from activities and events throughout the year using the network's resources. The following areas were subject to evaluation: the annual network events, WWP EN workshops and seminars, as well as member responses to WWP EN projects and services. The whole evaluation report is available for all members in the network's internal area.

WWP EN Membership Strategy

In 2017, WWP EN prepared a Membership Strategy to enable a better evaluation and analysis of the network's current membership, and to strategize membership growth. Key components of the strategy are how to uphold current membership numbers while becoming more attractive as a pan-European political actor.

WWP EN Communication Strategy

Additionally to a Membership Strategy, WWP EN prepared a Communication Strategy, which will be used to further enhance the network's online and media presence, the network's communication with stakeholders and politicians, as well as the internal communication and member participation. 2018 will see an increasingly involved and visible European Network for the Work with Perpetrators of Domestic Violence.

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