

# WWP EN

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WWP || EUROPEAN NETWORK

## Annual Report 2020



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# FOREWORD

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*Florence, December 2020*

2020 is a year we will not forget. It has challenged us in many ways and pushed our limits personally and professionally. Not only have we had to deal with a health crisis threatening us and our loved ones, but the crisis has also permeated our home and family life, pushing our professional boundaries in ways we did not know existed.

On top of this, most of us had serious professional concerns for what may have been happening in the life and families of the clients that we serve. Victims of domestic violence were at a higher risk due to weakened services and perpetrators were potentially at a higher risk of causing more harm. We feared the consequences of lockdown in the life of the people we serve and of all those affected by domestic violence.

So, as I look back on the work done with all of WWP EN's members in 2020, I have deep appreciation and gratitude for the exchange and support that we have given each other. WWP EN has tried – and I think to a certain extent succeeded – in stepping up when the circumstances required it. We tried very hard to understand how we could support and lead in this crisis, and staff and members worked tirelessly to achieve what we felt needed to be done.

We shifted our annual conference and study visit online and adapted the format, we collaborated internationally to lead in providing guidelines for working with perpetrators in the COVID-19 crisis, and we onboarded two new staff and two interns to support the additional work we were able to provide by shifting travel budget to new activities. We developed and provided online training, advanced our work on promoting child-safety oriented perpetrator interventions, and reached out to our member organisations to support them in reporting to the GREVIO Commission. Throughout, we have sought to support and feed a constant exchange.

We also have been reflecting on ways forward, as 2021 will see us developing our next strategic plan. This has included some soul searching on how to ethically also commit to future fundraising strategies.

I am, at the end of this year, exhausted and proud. Proud of WWP EN's commitment, its board, staff and members. It is a privilege to assist this amazing consortium to shine. I would like to thank you all for this honor, and I am totally committed to making every year count.

This annual report really shines of the amazing effort we all have contributed to, so at this point – bring on 2021, whatever awaits us we will do our best.



*Alessandra Pauncz, PhD*  
*WWP EN Executive Director*



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## WHO WE ARE AND WHAT WE DO

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The European Network for the Work with Perpetrators of Domestic Violence (WWP EN) is a network of organisations across Europe that work directly or indirectly with perpetrators of domestic violence. Our mission is to foster gender equality and increase the safety and wellbeing of victims of gender-based violence by promoting effective, accountable and safe work with men who abuse their (ex)partners.

The network is continuously growing and currently consists of 62 [member organisations](#) from 32 different European countries. Our members include perpetrator programmes, women's support services, researchers and other professionals.

According to a [study](#) by the EU Agency for Fundamental Rights, 22% of women in Europe have experienced physical or sexual violence and 43% have suffered psychological abuse from a partner in their adult lifetime.

Our work and the work of our members addresses a deep-rooted problem that runs through all cultures and social strata. Domestic violence is rooted in and maintained by systemic gender inequality. Challenging destructive masculinity norms and working towards achieving gender equality are therefore core parts of our work.

Along our victim-centred approach, we support perpetrator programmes in prioritising the safety of women and children in their work. A close collaboration between perpetrator programmes and women's support services is considered essential.

Our work is based on the legal principles of the Convention on Preventing and Combating Violence Against Women and Domestic Violence ([Istanbul Convention](#)), and specifically Article 16, which states that signatories shall take the necessary steps

- “to set up or support programmes aimed at teaching perpetrators of domestic violence to adopt non-violent behaviour in interpersonal relationships”,
- “to set up or support treatment programmes aimed at preventing perpetrators, in particular sex offenders, from re-offending”, and, in implementing the above,
- “to ensure that the safety of, support for and the human rights of victims are of primary concern and that, where appropriate, these programmes are set up and implemented in close co-ordination with specialist support services for victims.”

WWP EN works towards these goals by providing capacity building to our members and other practitioners. We develop evidence-based best practice guidelines and standards for interventions, collect data on the effectiveness of perpetrator programmes, and support knowledge transfer among our members.



## NEW AND ONGOING ACTIVITIES

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2020 has been a very active year for WWP EN. While some activities had to take place differently than planned, we have greatly expanded our expertise in a number of areas, not least in adapting work with perpetrators to a crisis no one had anticipated. Our active work is reflected in the many online events, guidelines and expert papers, explainer videos and trainings organised this year.

Next to the activities on our current themes listed below, we have taken work on last year's theme of **addressing sexualised violence** further forward with the development of an engaging and practice-oriented [manual](#) as well as a multi-media workshop on the practical work with clients on this sensitive topic: "Deconstructing sex expectations – Working on sexual violence and abuse within perpetrator programmes".

Close **collaboration with women's support services** and the promotion of accountable practice has informed our work throughout. Through our WWP EN [training](#) "Better Together: How to foster collaboration between perpetrator programmes and victim support services" and the [ASAP project](#), we have continued to encourage and facilitate victim-oriented practice.

### Perpetrator work during COVID-19

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Like many others, WWP EN was at first overwhelmed by the sudden challenges that the outbreak of the pandemic has put in front of us. A clear priority has been to strengthen the capacities of our members in facing this crisis by providing guidance and technical resources. However, our efforts have also reached beyond our membership and contributed to discussions in responding to changed circumstances around the work with perpetrators in the United States, Australia, and beyond. WWP EN's contribution to responding to COVID-19 in the field of perpetrator work has been widely commended. The many invitations to present the guidelines online have been an indicator for WWP EN's guiding role in this. Our outputs include:

- Virtual [mini-conference](#) on responses to COVID-19
- [Guidelines](#) for responsible work with perpetrators during COVID-19
- Weekly counselling sessions on online work with violent men provided by our member M21
- Weekly virtual "Lunch Hour" for informal exchange and peer support for members during the pandemic
- [Press release](#) on COVID-19, violence against women and perpetrator work



## Collaboration between community-based perpetrator programmes and prison and probation services

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The criminal justice sector plays an important role in the wider societal and political response to domestic violence. Many domestic violence perpetrators enter perpetrator programmes through referrals by the criminal justice system. Close collaboration between the programme providers – often community-based organisations – and prison and probation services is essential: it helps in managing risk and increasing the safety of victims, and allows for a better tailoring of treatment of the perpetrator's situation. Being WWP EN's annual theme 2020, our work on this topic has spanned a range of activities:

- [Annual Conference 2020](#) – „Prison, Probation and Perpetrator Programmes – Collaboration for Change”
- [Expert paper](#): „Probation and prison based programmes for perpetrators of domestic and sexual violence: a European overview”
- Working group on strengthening collaboration with prison and probation services
- Focus meeting: Victim Support in the Prison and Probation Context
- [Webinar](#) “Representation & Reality: GBV & Perpetrator Work in Colombia & Guatemala”
- Policy recommendations on collaboration between community-based perpetrator programmes, support services, and prison & probation services for an effective, victim-oriented response to domestic abuse
- [CONSCIOUS Project](#)

## Guidance on working with(in) migrant populations

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Gender-based violence takes place in all cultures and regions of the world. However, working with male migrants and refugees from a different cultural context on domestic violence perpetration has particular challenges – the work needs to be culturally-sensitive to effectively change attitudes and behaviours, additional organisations or institutions need to be involved in multi-agency work, and issues such as trauma associated with flight or migration need to be attended to. To support perpetrator programmes in adequately responding to these needs and circumstances, WWP EN has continued its work on the theme. A key element are the guidelines on how to approach work with male migrants and refugees in perpetrator work, which WWP EN's dedicated working group has supported preparing.

- Guidelines on How to Approach Work With Male Migrants & Refugees in Perpetrator Work (available on our website soon)
- Working group on work with(in) migrant populations
- [FOMEN Project](#)
- [Webinar](#): “Perpetrator work with(in) migrant populations – A perspective on anti-racist and culturally sensitive approaches”



## Child protection

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Protecting victims of domestic violence is a core part of WWP EN's mission and of responsible work with perpetrators. While victim safety and support is largely focused on women, the safety and wellbeing of children is often not included in strategies around the work with the perpetrator. What can perpetrator programmes do to increase the safety and wellbeing of their clients' children? WWP EN has decided to put this topic on the agenda and support perpetrator programmes along this path towards better child protection. WWP EN has collected expertise from members and other professionals, and has provided support to members in implementing good practice. The new Support for Safety programme, for example, has supported three perpetrator programmes through an individual mentoring process to develop and implement a child protection policy. Overall, WWP EN has made huge strides in developing its work around child protection this year.

- [Training](#): "Getting it right: How to focus on child-safety in perpetrator work"
- [Study visit](#): "Keeping children safe in perpetrator work – A virtual tour" (available to members in the internal area of our website)
- Support for Safety mentoring programme
- [Expert paper](#): "Fathering in the Context of Family Violence"
- [Video](#) on developing child-centred perpetrator interventions

## Development of trainings

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Building capacity to increase high-quality practice in the work with perpetrators is a key part of WWP EN's mission. We have decided to expand this work with the development of online trainings that allow members and interested professionals to gain or deepen their knowledge and skills in providing safe and effective treatment to perpetrators. WWP EN has piloted three trainings this year that address essential topics in the field:

- "Getting started: How to set up a perpetrator programme"
- "Better Together: How to foster collaboration between perpetrator programmes and victim support services"
- "Getting it right: How to focus on child-safety in perpetrator work"

All trainings have been developed by experts associated with WWP EN. Based on the lessons from these pilot trainings, WWP EN will further improve and expand its offer within the next years. The provision of trainings in an online format gives WWP EN more flexibility in reaching its members. It is also a timely response to the current situation and the increasing longer-term shift from in-person to online formats.





## Annual campaign – Cyber violence

In this year's #ResponsibleTogether Campaign, WWP EN has focused on cyber violence – an emerging global problem that [disproportionately affects women and girls](#) as part of gender-based violence. From 25 November to 10 December 2020, we called attention to violent men's use of technology to control, harass, intimidate or blackmail their partners. Cyber violence in relationships is often a continuation of violence perpetrated offline. The coronavirus crisis has exacerbated the situation.

Throughout the [16 Days of Activism against Gender-Based Violence](#), 14 WWP EN member organisations from Albania, Bulgaria, Bosnia and Herzegovina, Croatia, Finland, Germany, Ireland, Italy, Serbia, Slovakia, and Spain organised activities online, spread the campaign materials, and used their social media channels to raise awareness about cyber violence in intimate partnerships, the use of stalkerware and cyberbullying and online violence among teenagers.

WWP EN's outputs and activities involved:

- Three campaign materials (flyers, questionnaire postcard, and a sticker)
- Two campaign videos to illustrate the [effects of cyber violence on victims](#) and to bring together [young European voices against cyberbullying](#).
- Joining the Coalition against Stalkerware
- Collaboration with Kaspersky to inform about stalkerware
- [Press release](#) on cyber violence
- Three [webinars](#) on cyber violence
- [Manual](#) on how to work with violent men on cyber violence

### Why is stalkerware a problem?

Coercive-controlling behaviour is a very dangerous aspect of abusive relationships. Perpetrators isolate their partners and make them emotionally dependent. They use assault, threats, intimidation, humiliation and more to instil a constant sense of fear in their victims.

Stalkerware ensures that a perpetrator know everything about his victim's life. He can manipulate his partner into believing he is always watching and ready to harm her at any moment – a powerful god watching over every moment. He will use information to control and gaslight his victim, causing her to doubt her own mental health.

It is crucial for women in abusive relationships to know they are not crazy but being watched – and that there is a way out!

### How can you protect yourself from stalkerware?

- Use a strong password and change it for different accounts and devices.
- Regularly check the apps that you have on your phone and what permissions they have.
- Block the installation of apps from unknown sources on your phone (only android).
- Install an anti-virus and/or anti-spyware app on your phone.
- Do not share your password with anybody.
- Do not use fingerprint or face ID to unlock your phone – as soon as you are unconscious your partner can easily trick these systems.

### Stalkerware

A hidden danger on your phone

If you are in an abusive relationship, please **reach out for support**. You can live a life without violence!

Are you controlling your partner? She deserves a better life. **Reach out to us for support on changing your behaviour!**

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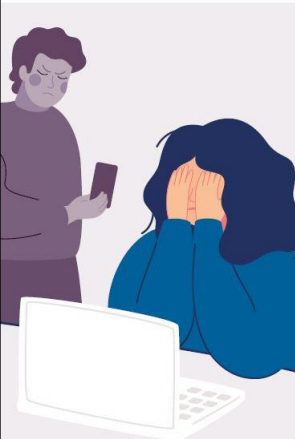
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### Cyber violence in relationships

When nowhere is safe



### Don't be mean behind your screen

Stop cyber bullying & online violence





**Do you sometimes check your partner's phone without her knowledge?** ☐

Have you ever made a fake social media profile to check on your partner? ☐

Do you share naked pictures of your partner with friends or online? ☐

Do you get angry when your partner doesn't respond to your texts or doesn't answer your calls? ☐

Do you check your partner's pictures, texts, phone calls with an app? ☐

Do you ask to check your partner's phone as a proof of trust? ☐

If these questions apply to you, contact us.

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## IMPACT Outcome Monitoring Toolkit

Do perpetrator programmes increase the safety of victims of domestic violence? The [IMPACT Toolkit](#) was created to help answer this question. It is a tool to measure the effectiveness of perpetrator programmes and know more about “what works” in changing the behaviour of perpetrators. A core part of WWP EN’s work, the Toolkit with its questionnaires continues to be further developed, disseminated, and used:

- Updates to the English, Spanish, Czech, and Russian questionnaires
- Six programme reports with results
- Development of dissemination strategy for the IMPACT Toolkit, including a flyer, [promotional video](#), a section on the [IMPACT Toolkit on our website](#), and initiating a collaboration with national networks for the dissemination of the IMPACT Toolkit

## Projects

Next to the core funding we receive from the European Commission and the co-funding received from the OAK Foundation, WWP EN has been further expanding its thematic work through projects. WWP EN has been managing six projects in 2020 – most of them in consortium with WWP EN members –, and has applied for further five projects. After the finalisation of the very successful ENGAGE project, WWP EN will start with the new DeStalk project in January 2021, which will tackle the use of stalkerware in intimate partnerships.

### Ongoing Projects

- [ASAP](#) (A Systemic Approach for Perpetrators) (2018-2020): The project has addressed a better integration of intervention methods for victims and perpetrators, working on improving collaboration between services.
- [CONSCIOUS](#) (2018-2020): The project has aimed to develop an inter-systemic model for preventing reoffending by perpetrators of sexual abuse and domestic violence. It addressed the lack of evaluation, knowledge and tools for efficient, inter-agency cooperative work.
- [MiC](#) (Men in Care) (2019-2022): MiC works on improving workplace conditions to ease men's involvement in caring activities.
- [FOMEN](#) (Focus on Men) (2019-2021): The project works in preventing gender-based violence amongst male migrants and refugees.
- [Marvow](#) (Multi-Agency Responses to Violence Against of Older Women) (2019-2021): Marvow aims to improve protection and support for elderly victims of gender-based domestic abuse.
- [Alive](#) (Women and Men free from violence in Albania) (2019-2022): Alive supports key local actors and institutions in enhancing the regulatory system tackling gender inequalities in Albania. This includes increasing the number of perpetrator programmes and strengthening multi-agency collaboration.

### Finalised Projects

- [ENGAGE](#) (2018-2020): ENGAGE aimed at improving the capacity of frontline professionals (in healthcare and social services, police, etc.) interacting with male perpetrators to ensure a coordinated multi-agency response to perpetrators.

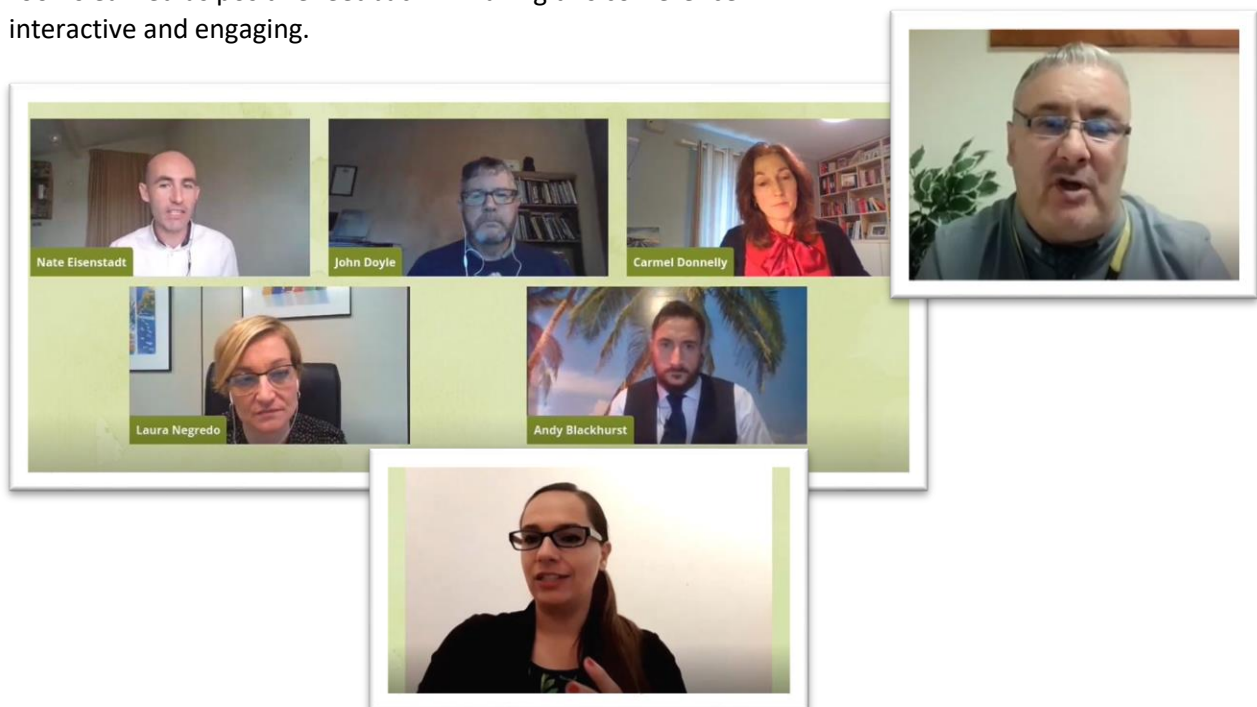
### New Projects

- [DeStalk](#) (2020-2022): DeStalk will develop a crosscutting strategy for detecting and countering the use of online violence and stalkerware in intimate relationships.

## NETWORK DEVELOPMENT AND EVENTS

### Annual Conference

In line with WWP EN's 2020 theme, the annual conference "Prison, Probation and Perpetrator Programmes – Collaboration for Change" focused on discussing challenges and good practice in strengthening collaboration between prison and probation services and community-based organisations in relation to work with perpetrators. From 2 to 3 September, speakers and participants from Europe and beyond shared their expertise and experiences on the digital stage. Keynote speeches and panel discussions with representatives of the statutory and non-statutory sector allowed participants to dive into the topic and learn more about how cooperation can be successfully initiated, designed and maintained in order for interventions to be effective and for victims to be safe(r). Workshops on developing information sharing protocols, using virtual reality in the work with perpetrators in prison, or learning from practice in Albania, Scotland, or Croatia gave participants much food for thought. Live streaming, chat contributions, Q&A sessions and breakout rooms earned us positive feedback in making this conference interactive and engaging.




The [full report](#) can be found on our website.



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## Study visit

As part of WWP EN's focus on child-centred perpetrator work this year, the annual WWP EN Study Visit was themed "Keeping children safe in perpetrator work – A virtual tour". Taking place from 10-11 November online, the study visit gave 13 participants the chance to learn about four different good practice models that have built a focus on child-safety into their work: presenters were from the Family Justice Centre Antwerp (Belgium), Men's Development Network/MEND (Ireland), Caring Dads (UK), and Alternative to Violence (Norway). The interactive format allowed discussing the models in relation to participants' own experiences as practitioners.



### European Family Justice Center Alliance


#### Child focus in FJC

- Child Advocacy Center: part of the team integrated in the FJC
- Youth care: Involved in the high risk cases
- Child focus group working on focus on children through all the activities
- Action Plans involving each individual child
- Child psychologist CAC weekly on the floor as advisor
- Center for mental health: working together with Time Out (perpetrator program) and Child team: advice, counseling and case management
- Covid-19: outreach to vulnerable children
- Budget to sponsor counseling for children
- Parent group cfr interview
- Children's participation: 2021
- Part of SafeShelter project: REC-program 2021-2022
- Project Hope: Circus Hope

www.efjca.eu

### Where Does Caring Dads Fit?

Parenting Program	Caring Dads	BIP
Focus on parents' stress, challenges	Focus on child safety, run in partnership with child-focused services	Focus in women's safety
Attention mostly on parent-child relationship	Fathers' relationships with moms viewed as central to father-child relationships	Focus mostly on adult intimate relationships
Expect parents to arrive looking for answers and with some openness to change	Expect fathers to be reluctant participants who see little reason to change	Expect men to be reluctant participants
Focus on strategies to manage child behavior	Focus on managing risk and on strategies to re-evaluate and change own behavior	Focus on managing risk and on re-evaluating and changing own behavior
Reflection on child development, child needs, and parenting aspirations	Pushes men to become more "child-centered"	Focus on the impact of IPV on children
Confidentiality of each parent is considered, no contact with a parent who is not involved	Mother contact expected in any case where men are co-parenting with children's mothers	Partner contact a core part of the work




### MEND CHILD PROTECTION POLICY

- Our Procedure give workers step-by-step actions to take where there are concerns regarding child protection.
- Our Policy has two named Designated Liaison Persons (DLPs), the MEND Local Area Coordinators who chair the monthly risk management meetings and have weekly contact with facilitators and partner support workers. The DLPs, experts, support and make child protection referrals to the Child and Family Agency (Tusla) and deal any follow-up.
- Where possible DLPs will attend Child Protection Case Conferences and/or make brief reports to such conferences.

### Best practice

- Get to know the relevant laws and regulations - because the help you to maneuver
- Discuss the implications, meaning and practical use of the laws in relation to specific clinical cases.
- Develop procedures to ensure that the child's perspective, safety and wellbeing, are included in all the steps of treatment, from first contact, throughout assessment, and treatment.
- Develop models to ensure children's rights to information are being met.
- Always include work on fathering/mothering in treatment of partner violence when there are children in the family.



ALTERNATIV TIL VOLD

A full report is available here: <https://www.work-with-perpetrators.eu/events/study-visit-2020>.

## Webinars

Given the geographical spread of the network with members from over 30 different countries, webinars have proven a useful interactive tool for capacity building by and for our members. The webinars are led by professionals with expertise in specific areas related to perpetrator work or victim support, and have this year explored the links between domestic abuse, cyber violence, stalkerware and the Internet of Things.

### Stalkerware - An invisible threat on your phone

Stalkerware is software that enables perpetrators to monitor the activities of their partners without their knowledge or consent. Installed on a cell phone, these apps grant access to the most private information, such as text messages, location of the phone's user and much more. In stalkerware, we are facing an increasing threat towards women in abusive relationships and a dangerous tool of power and control.

#### What is stalkerware?

"It is software, made available directly to individuals, that enables a remote user to monitor the activities on another user's device without that user's consent and without explicit, persistent notification to that user in order to intentionally or unintentionally facilitate intimate partner surveillance, harassment, abuse, stalking, and/or violence."

Definition by the Coalition Against Stalkerware



In this introductory webinar by Christina Jankowski (Kaspersky), participants learned about available apps, numbers behind the problem, information, which perpetrators can access via stalkerware, and how easy it is for perpetrators to access and install the software.



## Capacitando profesionales para involucrar a los agresores en la lucha contra la violencia de género/ Training Frontline Professionals to Engage Male Perpetrators of Domestic Violence (in Spanish)

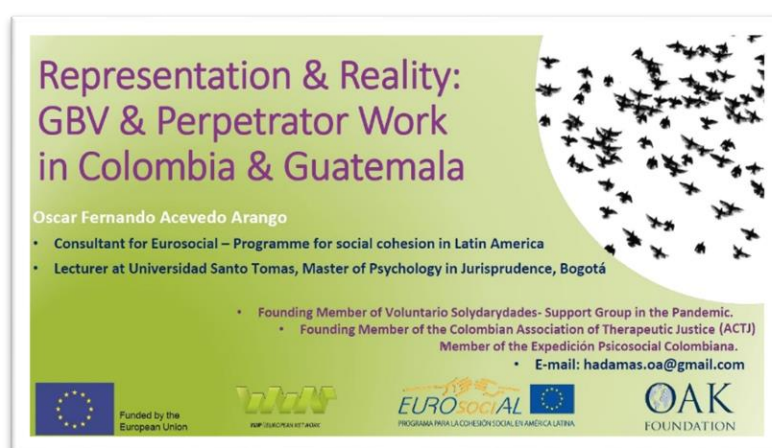


In this webinar, Heinrich Geldschläger (Conexus, Spain), gave a brief introduction on the importance of working with male perpetrators as part of a coordinated response against gender-based violence, as well as, on the WWP EN network that promotes this work to be carried out safely and effectively throughout Europe. He explained the [ENGAGE Roadmap and Training](#) for frontline professionals to address gender-based violence in men, which were developed by European

partners in cooperation with the University of Bristol and RESPECT. He also shared some lessons learned and evaluation results from the ENGAGE pilot implementation in France, Italy and Spain, allowing participants to reflect on how to address violence with men in their own frontline services and on their own referral routes for these men, opening new possibilities.

## Representation & Reality: Gender-based Violence & Perpetrator Work in Prisons in Colombia & Guatemala

In this webinar, Oscar Acevedo (Colombia) shared his experiences on how perpetrators in prisons in Colombia and Guatemala acknowledge their violent actions. In both countries, admitting or rejecting the damage done is an attitude related to different factors and cultural representations. At the same time, national legal frameworks, justice operators' approach and intervention methodologies on how to reintegrate perpetrators into society have to address different understandings of violence against women. The presenter also provided some examples of how programmes can work with perpetrators in prisons and how these can be linked to interventions in the community (post-penal support).





## Same violence, new tools – How to work with violent men on cyber violence

What is the role of perpetrator programmes in fighting cyber violence? Is the controlling behaviour behind cyber violence a new form of violence? Is your programme working against cyber violence in relationships? Have you ever wondered if it should?

In this webinar, participants gained an insight into the following points:

- How perpetrators use technology to control their partners and children
- How to recognise the most common forms of cyber violence
- Practical ways of working on cyber violence with the men in your programmes

In this interactive webinar by Alessandra Pauncz (WWP EN/ CAM) and Letizia Baroncelli (CAM, Italy), participants were encouraged to discuss different examples of cyber violence in small groups and later reflect jointly about the various forms that cyber violence can take.



## Domestic Violence and the “Internet of Things” – Exploring technology-facilitated abuse



In recent years, forms of online harassment and technology-facilitated sexual abuse have emerged. This violence ranges from cyber stalking to online behavioural control. While many efforts are concerned with ‘conventional’ cyber violence, such as abuse via social media or stalking via laptops and phones, “Internet of Things” (IoT) technologies such as ‘smart’ home devices, locks, and cameras increase the risk for survivors of domestic violence.

In this webinar, facilitated by Dr. Leonie Tanczer (University College

London) participants learned about findings from the “Gender and IoT” (#GIoT) research project, guidance for support services that engage and help victims and survivors (see: guide and resource list) and how this could be integrated into work with violent men and the latest technological trends putting victims and survivors at risk.

### Perpetrator work with(in) migrant populations – A perspective on anti-racist and culturally sensitive approaches

Facilitated by Daliah Vakili (WWP EN), this webinar covered the following topics:

- How can we address gender equality within migrant populations without risk of cultural stigmatization and marginalization?
- How can we engage religious leaders and create community leaders?
- What are appropriate training methods facilitators need when working with the migrant and refugee populations?
- How can we implement community-based perpetrator interventions?



Furthermore, participants gained insights on culturally appropriate methods when working within migrant and refugee populations and challenged their own biases in anti-racism reflections.

All [webinars](#) can be accessed via our website.

## New members

Our network continues to grow steadily to currently 62 members from 32 countries. We welcome four new full members to our network:

### Psytel (France)

[Psytel](#) is a non-profit organisation founded in 1994. It is a cooperative of independent experts working in the field of health information systems and in the field of injury prevention, including violence against children, adolescents and women. Psytel experts do research on those who use intimate partner violence, mainly in EU projects.



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## CIPM (Italy)

Founded in 1995, the [Italian Centre for the Promotion of Mediation](#) (CIPM) aims to prevent violence and manage its effects via an integrated and interdisciplinary model of criminological intervention. Among other activities, CIPM implements treatment programs for perpetrators to prevent re-offending, particularly in the areas of sexual violence, and intimate partner /domestic violence. It played a pioneering role in introducing restorative justice practices and treatment of offenders of gender-based violence and victims in Italy. The team is multidisciplinary and includes criminologists, psychologists, psychotherapists, social workers, educators, lawyers and other professionals.

## Foundation for Social Welfare Services (Malta)

Set up in 1999, the programme *STOP! The Violence and Abuse* by the [Foundation for Social Welfare Services](#) aims to facilitate change by assisting men who are abusive in intimate relationships to become aware of, understand and take responsibility for their behaviour. The service liaises with the service for victims that is also part of the Foundation for Social Welfare Services.

## Caledonian System (Scotland, UK)

Developed by workers from pro-feminist men's programmes in Scotland in 1989, the [Caledonian System](#) is since 2020 part of Community Justice Scotland, the national agency promoting innovative approaches to Justice. The Caledonian System is a domestic abuse intervention system consisting of a court mandated men's behaviour change programme, a women's service providing support, advocacy and safety planning to the men's partners, and a children's service. The System was evaluated in 2016 and accredited for delivery across Scotland.

We also welcomed five new [affiliate members](#) into our network:

- Beverley Jane Gilbert (UK)
- Nicole Renehan (UK)
- Anastasia Savva (Cyprus)
- Panayiota Gregoriou (Cyprus)
- The Drive project (UK)

## Partnerships and collaboration with other organisations

WWP EN has joined forces with new partners to address some of the key topics this year and has continued its collaboration with established partners. WWP EN...

- ... has been working with **Global Rights for Women** to spread the guidelines for ensuring responsible perpetrator work during COVID-19 and to support perpetrator programmes in establishing safe, responsible interventions.
- ... has developed links with the **Confederation of European Probation (CEP)**, who shared insights from the statutory approach and practice of perpetrator programmes in the criminal justice context within the framework of WWP EN's work on the topic this year.

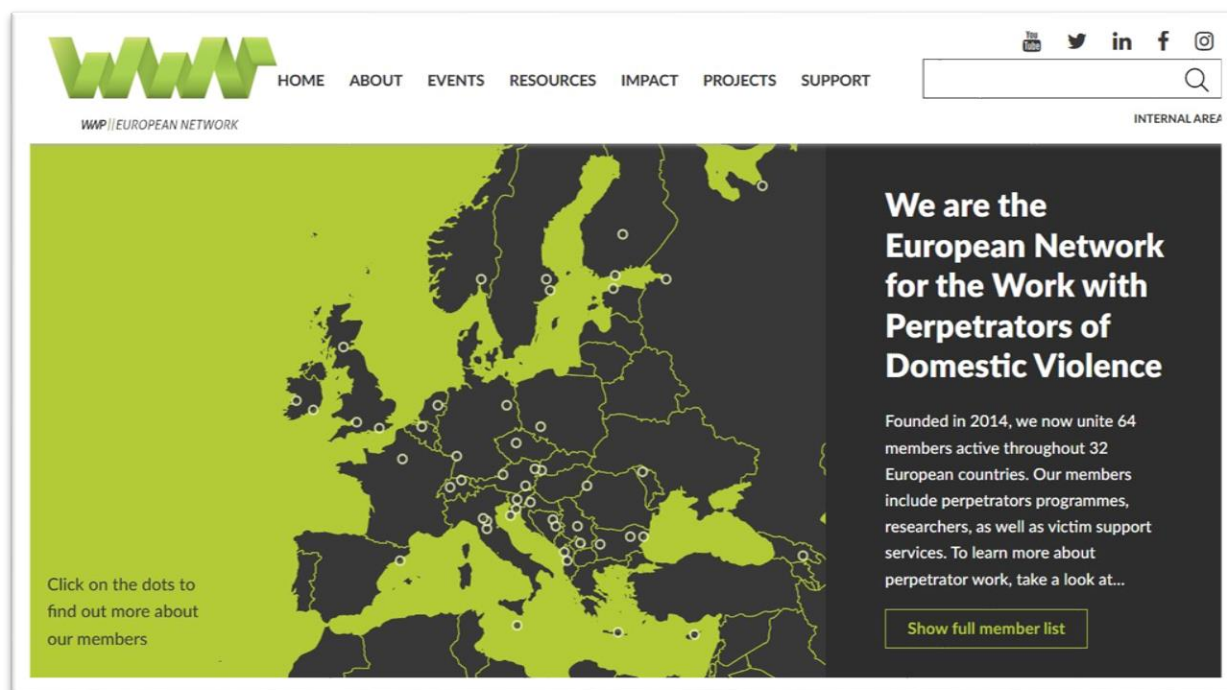


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- ... has participated in the **Coalition Against Stalkerware** and have collaborated with **Kaspersky** as part of the annual campaign on cyber violence.
- ... continues to be a member of the Regional Civil Society Advisory Group (CSAG) for **UN Women Europe and Central Asia**.
- ... continues its close exchange with **Women Against Violence Europe (WAVE)** network to ensure that the concerns of women's support sector is reflected and integrated in our work.
- ... has helped shape the work of **MenEngage Europe** by being a member of their Steering Committee.
- ... was represented on the **Global Board of the MenEngage Global Alliance**.
- ... has collaborated with **EuroSocial** in building bridges and exchanging practice on work with perpetrators between Europe and Latin America.
- ... has continued its collaboration with **IAMENEH** for joint work in Albania and the wider Balkan area.
- ... and has built and strengthened links with [project partners](#).

# COMMUNICATION AND PUBLIC RELATIONS

## Website



WWP EN is continually improving and expanding the content and usability of its [website](#). This year, we have added an [FAQ](#) section, a [support section for bystanders, victims/survivors, and perpetrators](#), a [section on the Istanbul Convention, GREVIO committee and the GREVIO reporting process](#), a [section with resources on responding to COVID-19](#), as well as a [section on child protection within perpetrator work](#). We have updated and expanded the [literature section](#) of the website and have added a GDPR compliant cookie opt-in. We continue to link our activities on social media with our website through the newsfeed, and have linked our [YouTube channel](#) with the website.

We have expanded our reach with a 20% increase of website visitors compared to 2019.

The **WWP EN Programme Database** integrated into our website is a [database of European programmes](#) working with (mainly) men who use violence in intimate relationships. WWP EN asks every organisation that we admit to the membership to fill out the database questionnaire and add the information to the data set available on the website. Practitioners, researchers and those seeking help can consult the database to find partners for projects, to inform their research, or to find a point of contact within their country. Currently the database comprises of 29 programmes.

In 2020, 533 visitors made use of the database, showing that it is a valuable asset on the WWP EN website.



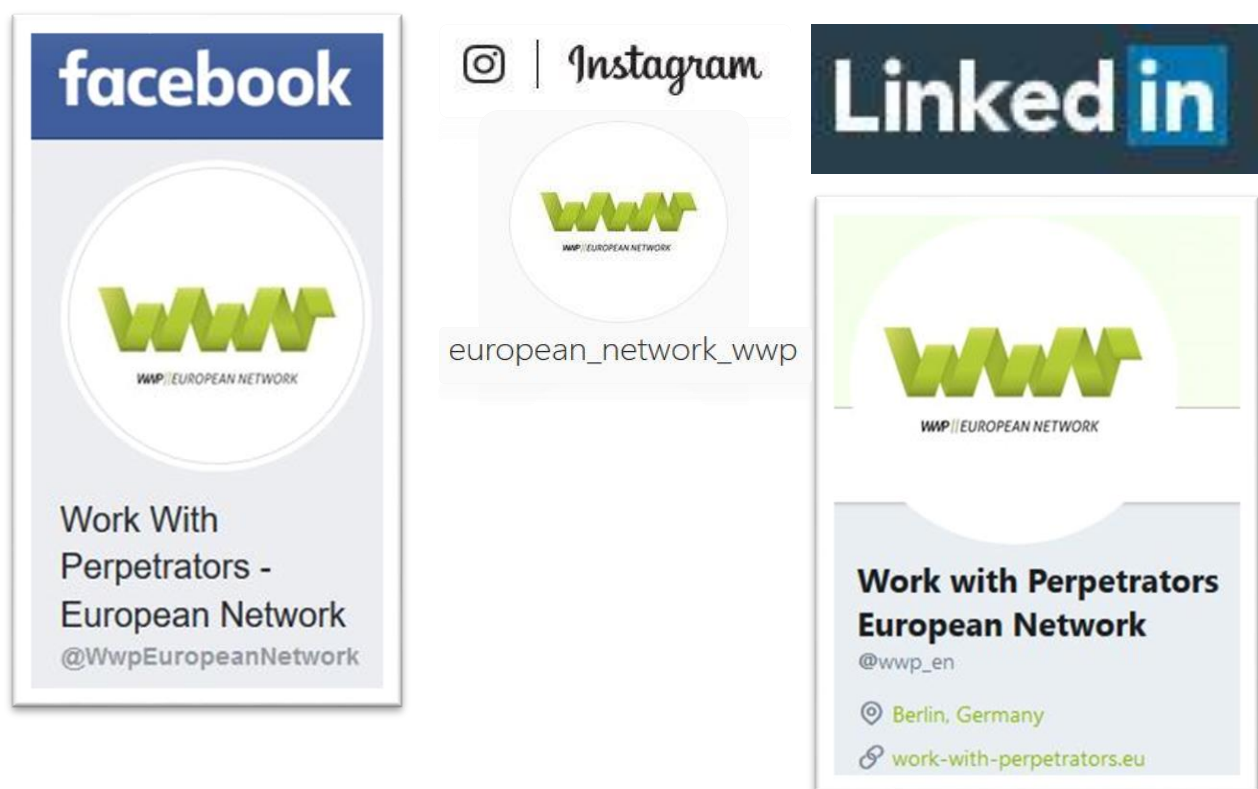
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## Social media

WWP EN's four social media channels on [Instagram](#), [Facebook](#), [LinkedIn](#) and [Twitter](#) allow us to reach an increasing audience to reach two goals: to increase awareness of the network and our activities and to increase awareness of domestic violence and perpetrator work.

In 2020, we have seen an increase in followership across all social media channels. We have started basing our posts around weekly or monthly themes of general interest (e.g. the Istanbul Convention or caring masculinities). This strategy has been most useful on Instagram where it has helped us grow our followership.

We continue making WWP EN content available through our [YouTube channel](#), which currently has over 30 videos online.



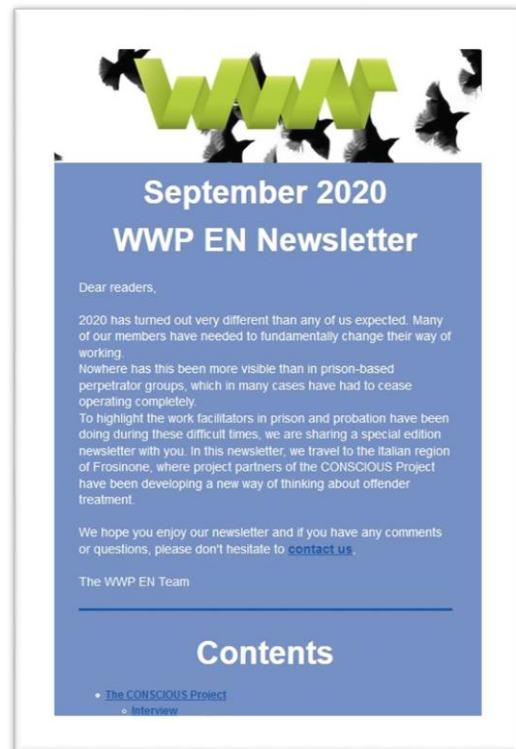


## Newsletter

Our newsletters are a mix of network news and event invitations, WWP EN and external resources, as well as project updates. This year, we had two themed newsletters: In September, we focused on our annual theme of perpetrator work in the context of prison and probation, using the newsletter to highlight our CONSCIOUS Project. In December, as in previous years, our #ResponsibleTogether Campaign determined the newsletter theme (“cyber violence”).

WWP EN has seen a great increase in newsletter recipients, with the mailing list growing from 415 recipients on 1 January to 1.128 recipients in mid-December.

All our [newsletters](#) are accessible via our website.



## Presentations

- April 1<sup>st</sup>, 2020 – “Working with perpetrators during the COVID-19 crisis: Lessons from Europe” – [Webinar](#) organised by Global Rights for Women
- April 9<sup>th</sup>, 2020 – “How to work with perpetrators for preventing and responding to violence” – Webinar organised by UN Women
- May 21<sup>st</sup>, 2020 – “Promising practices in the work with perpetrators” (“Prácticas prometedoras en el trabajo con hombres agresores”) (in Spanish) – [Webinar](#) organised by the Community of Practice of Essential Services for women and girls who suffer violence (Comunidad de Práctica de Servicios Esenciales para mujeres y niñas que sufren violencia)
- June 3<sup>rd</sup>, 2020 – “Tackling Domestic Violence During Lockdown” – Webinar organised by Public Policy Exchange
- June 18<sup>th</sup>, 2020 – “When staying home is not safe” – [Panel discussion](#) organised by Education for Global Peace
- June 25<sup>th</sup>, 2020 – “The IMPACT Outcome Monitoring Toolkit: improving practice through research and outcome monitoring” – Keynote speech at the Working Together to End Men’s Family Violence Conference Australia

- July 7<sup>th</sup>, 2020 – “Prevention of gender-based violence in the context of COVID-19” (“Prevención de violencias de género en el contexto de la pandemia COVID-19”) – Webinar organised by EuroSocial
- September 3<sup>rd</sup>, 2020 – Workshop “Primary and Secondary Prevention of Gender-Based Violence” at the 5th International Conference on Men and Equal Opportunities (ICMEO) – Conference organised by EIGE (Europe Institute for Gender Equality)
- October 6<sup>th</sup>, 2020 “Stalkerware – At the intersection of intimate partner violence and cybercrime” –Panel discussion organised by UN Women Broadcast
- November 25<sup>th</sup>, 2020 – Presentation of #ResponsibleTogether campaign at professional exchange day “Digital Violence” (Fachtag “Digitale Gewalt”) (in German) – Organised by the local government Marzahn-Hellersdorf in Berlin and ASH Berlin College
- December 17<sup>th</sup>, 2020 – “Specific challenges in work with perpetrators in COVID-19. Fine-tuning of the approach to work with perpetrators under changed circumstances” – Presentation at Partner Meeting of IAMANEH-Supported Partner Organisations Albania – Bosnia-Herzegovina, organised by IAMANEH

# INTERNAL DEVELOPMENT

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## Staff news

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While we were glad to welcome new team members this year, we were also sad to see Ralf Puchert and Dietlind Schröder leave. Both have been formed an important part of WWP EN and accompanied the network towards becoming what it is today. We were lucky to welcome two new colleagues and two interns, bringing new ideas and momentum into the team.

**Ralf Puchert** has been one of the driving forces behind the establishment of WWP EN in 2014. He has led the organisation for several years as its Executive Director and had recently switched to the role of Project Development Manager. We look forward to welcoming Ralf at future events and working together on projects. Dimitra Mintsidis is taking over his position.



**Dietlind Schröder** has been with WWP EN from very early on. Managing WWP EN's finances and administration, Dietlind has formed an important part of WWP EN and made us feel well taken care of in everyday office life. We wish her all the best for her retirement!



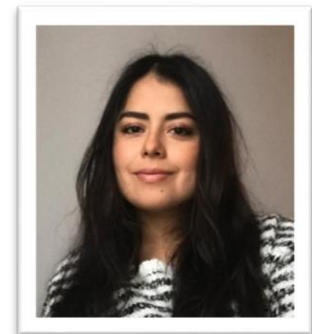
**Mirko Dehring** has joined the team in summer to take over Dietlind's position. He studied Communications in Social and Economic Contexts at the Berlin University of the Arts. He has worked on various projects for migrant organisations and unions, as well as a refugee shelter in Berlin. Mirko is based in Berlin.



**Sandra Jovanovic Belotic** has joined us as Training Development Coordinator and has led our work on child protection in perpetrator work this year. Sandra is a psychologist with ten years of experience in the field of domestic violence, ran the first Serbian perpetrator group and founded the National Network for the Work with Perpetrators of Violence Serbia (OPNA). Sandra is based in Serbia.



**Ximena Fuentes** joined us as an intern in summer to report on perpetrator programmes in Europe through a legal lens. Ximena is a Mexican lawyer with experience in working on cases of gender-based abuse in Mexico City. She recently completed her Masters in human rights and humanitarian law.

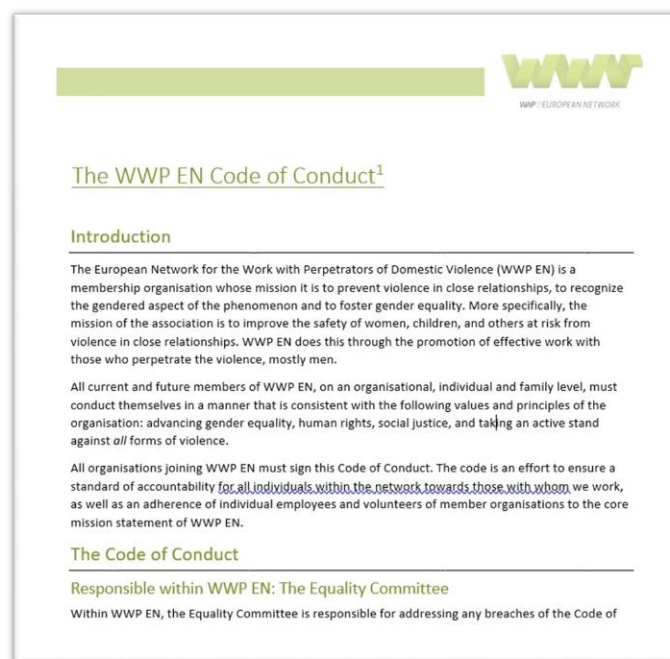


**DurreSameen Mirza** has been supporting WWP EN as an intern since summer, supporting the communications team in designing social media campaigns. Since completing her Master in Violence, Conflict and Development from the School of Oriental and African Studies (SOAS) in 2017, Durre has been working with gender rights organisations in Pakistan.



## Annual General Assembly

This year, WWP EN held its first virtual Annual General Assembly (AGM). The review of the year by the Chair of the WWP EN Board helped us fully appreciate how much has been achieved this year despite the global crisis. The assembly accepted the accounts presented by WWP EN Treasurer as well as the newly developed **Code of Conduct of WWP EN**. The Code of Conduct has been developed with the support of WWP EN's Equality Sub-Committee. It is an effort to ensure a standard of accountability for all individuals within the network towards those with whom we work, as well as an adherence of individual employees and volunteers of member organisations to the core mission statement of WWP EN. All current and future members of WWP EN must conduct themselves in a manner that is consistent with the following values and principles of the organisation: advancing gender equality, human rights, social justice, and taking an active stand against *all* forms of violence.



## CONCLUSION

This has been a truly challenging year for the network, with our member organisations and our team having to face unprecedented challenges. However, we have also experienced a great readiness among our members and external professionals to provide peer support, share resources, and engage in our activities to continue to share and learn despite the additional demands posed on a social, health, economic, and personal level.

This year, we have produced a wide range of resources on responding to COVID-19, addressing sexualised violence, improving collaboration with prison and probation services around perpetrator work, supporting perpetrator work with migrant men and refugees, advancing child protection in perpetrator work, and informing our members and the public about cyber violence. While most of our events had to take place online, this made them available and more accessible to a larger and more global audience. We have learned that with the right tools, virtual events can be engaging and feel personal despite being far apart physically.

We have made first steps towards developing a WWP EN training format that we will hopefully further consolidate and expand in 2021. Our projects continue to help us grow expertise on



specific topics such as domestic violence against elderly women, and further develop our knowledge on core aspects of our work such as close collaboration with women's support services as part of perpetrator work. With the development of a new strategic plan for the organisation as well as the next board elections, 2021 will be an important year for shaping the future direction of the network.

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