

# WWP EN

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WWP || EUROPEAN NETWORK

## Annual Report 2022



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## ABOUT US

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The European Network for the Work with Perpetrators of Domestic Violence (WWP EN) is a network of organisations across Europe that work directly or indirectly with perpetrators of domestic violence. Our mission is to foster gender equality and increase the safety and wellbeing of victims of gender-based violence by promoting effective, accountable and safe work with men who abuse their (ex)partners.

The network continuously grows and now comprises 69 [member organisations](#) from 34 European countries. Our members include perpetrator programmes, women's support services, researchers, and other professionals.

According to a [study](#) by the EU Agency for Fundamental Rights, 22% of women in Europe have experienced physical or sexual violence, and 43% have suffered psychological abuse from a partner in their adult lifetime.

Our work and the work of our members addresses a deep-rooted problem that runs through all cultures and social strata. Domestic violence is rooted in and maintained by systemic gender inequality. Challenging destructive masculinity norms and working towards achieving gender equality are, therefore, core parts of our work.

Along our victim-centred approach, we support perpetrator programmes in prioritising the safety of women and children in their work. A close collaboration between perpetrator programmes and women's support services is considered essential.

Our work is based on the legal principles of the Convention on Preventing and Combating Violence Against Women and Domestic Violence ([Istanbul Convention](#)), and specifically Article 16, which states that signatories shall take the necessary steps

- “to set up or support programmes aimed at teaching perpetrators of domestic violence to adopt non-violent behaviour in interpersonal relationships”,
- “to set up or support treatment programmes aimed at preventing perpetrators, in particular sex offenders, from re-offending”, and, in implementing the above,
- “to ensure that the safety of, support for and the human rights of victims are of primary concern and that, where appropriate, these programmes are set up and implemented in close coordination with specialist support services for victims.”

WWP EN works towards these goals by providing capacity building to our members and other practitioners. We develop evidence-based best practice guidelines and standards for interventions, collect data on the effectiveness of perpetrator programmes and support knowledge transfer among our members.



## NEW AND ONGOING ACTIVITIES

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### Annual Topic 2022: Early Prevention of Intimate Partner Violence & Work with Young Perpetrators

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Adolescence and early adulthood are formative periods where young people develop strategies for dealing with disputes, both in early relationships and within the family. It is, therefore, a critical stage to address early abusive or violent behaviour. Indeed, child/adolescent violence towards parents can later become violence in intimate partnerships.

As most perpetrator programmes target adult men, there is often a lack of specialised interventions for working on intimate partner violence with a younger age group. This leads to young men being referred to adult programmes that often cannot adequately respond to their particular needs. Likewise, youth interventions may not be specialised in dealing with violence committed toward the parents.

WWP EN's work on this topic has aimed at supporting perpetrator programmes in more adequately responding to these needs and circumstances. Resources already or currently being developed by WWP EN include:

- Recordings from the WWP EN Annual Conference 2022 [“From Harm to Hope – Youth Interventions against Domestic Abuse”](#)
- Workshop recording [“Young Men’s Intimate Partner Violence: How can we respond?”](#)
- Webinar recording [“Child and Adolescent to Parent Violence and Abuse \(CAPVA\): What is it and how can we stop it?”](#)
- Expert paper [“Educational Sabotage: A form of abuse against children and youth with potentially long-term consequences”](#)
- [CONSENT](#) project

## #ResponsibleTogether Campaign 2022

Since 2018, WWP EN has been coordinating a decentralised campaign for members which takes place during the 16 Days of Activism against Gender-Based Violence on 25 November to 10 December. During our campaigns, we highlight the role men play in violence against women and girls and we show that work with men who use violence is central to ending gender-based violence.

This year's #ResponsibleTogether campaign (#ResponsibleTogether22) turned its eyes to the younger generation and how youth and adults can work to prevent and decrease violence at an early stage in life. We talked about youth/early intimate partner violence and Child to Parent Violence and Abuse (CAPVA).

In addition to [two online events](#), WWP EN developed the following materials for the campaign:

### Targeted at Youth

- What do I want from a partner (youth voices): [Reel 1](#), [Reel 2](#)
- Five signs your relationship is abusive: [Video](#)
- What is consent: [Graphics](#)
- Myth vs. fact: [Graphics](#)
- Green flags in relationships: [Video](#)
- Sextortion: [Graphic](#), [Reel](#)
- What to do if your friend is abusive: [Video](#)
- How to deal with negative feelings: [Graphics](#)
- [Website](#)
- [Flyer](#)



*Graphic used during the campaign to talk about negative feelings and how to deal with them in a healthy way*

### Targeted at Fathers



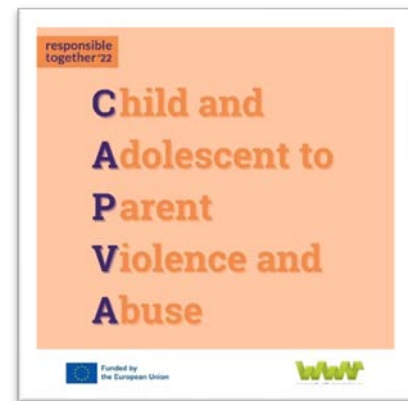
*Graphic used during the campaign to share tips with fathers on having conversations around intimacy and sexuality*

- Talking to your children about sex & relationships (fathers' stories): [Reel 1](#), [Reel 2](#), [Reel 3](#), [Reel 4](#), [Reel 5](#), [Reel 6](#)
- Being a role model at home: [Graphics](#), [Reel](#)
- Good reasons to be an involved father: [Graphics](#), [Reel](#)
- How to talk to your children about sex & relationships: [Graphics](#), [Reel](#)
- How fathers can bond with their teenagers: [Graphics](#), [Reel](#)
- How to intervene if your child is being abusive in a relationship: [Graphic](#), [Reel](#)
- Facts about pornography: [Graphics](#)
- [Website](#)

## Raising Awareness on CAPVA

- What is CAPVA: [Graphics](#), [Reel](#)
- CAPVA Warning Signs: [Graphic](#)
- How to recognise CAPVA: [Graphics](#)
- CAPVA Questions to ask yourself as a parent: [Graphics](#)
- [Website](#)
- [Questionnaire postcard](#)

*Graphic used during the campaign to introduce the concept of CAPVA*



## IMPACT Outcome Monitoring Toolkit

Do perpetrator programmes increase the safety of victims of domestic violence? The [IMPACT Toolkit](#) was created to help answer this question. It is a tool to measure the effectiveness of perpetrator programmes and know more about “what works” in changing the behaviour of perpetrators. A core part of WWP EN’s work, the Toolkit with its questionnaires continues to be further developed, disseminated, and used:

- The toolkit gained 8 new users,
- is being used in the ASAP 2.0, CHANGE, ISEDA projects, and
- the toolkit questionnaires have been adapted and are being used in mapping projects in the Western Balkans, Eastern Partnership (EaP), Ireland and Catalonia to map and assess the quality of perpetrator programmes.

## Projects

We are continually expanding our areas of expertise by implementing a range of different projects in collaboration with our members and external professionals. Realising these projects in addition to our core work financed by the European Commission and the co-funding from the OAK Foundation allows us to explore additional topics and integrate outputs from our core work into other contexts, and vice versa. WWP EN has been managing 9 projects in 2022 and secured funding for three new projects in 2023.

### Projects Finalised in 2022

- [Alive](#) (2019-2022): Alive supports key local actors and institutions in enhancing the regulatory system tackling gender inequalities in Albania. This includes increasing the number of perpetrator programmes and strengthening multi-agency collaboration.
- [DeStalk](#) (2020-2022): DeStalk will develop a crosscutting strategy for detecting and countering the use of online violence and stalkerware in intimate relationships.
- [MiC](#) (2019-2022): MiC works on improving workplace conditions to ease men’s involvement in caring activities.
- [STOPP](#) (2021-2022): STOPP supports the implementation of perpetrators programmes to stop violence against women and domestic violence in the Western Balkans and Turkey.



## Projects Launched in 2022

- **A.S.A.P. 2.0** (2022-2024): The project will aim at increasing the effectiveness of perpetrator programmes through the further development of **ASAP** (A Systemic Approach to Perpetrators). This will include capacity building and implementation of multiagency collaboration and an upgraded evaluation through the IMPACT Toolkit in Italy, Greece, Cyprus, Bulgaria.
- **CONSENT** (2022-2024): This initiative aims to prevent gender-based violence among youngsters with a focus on sexualised violence through training parents and teachers and raising the awareness of youngsters and institutions. Swedish best practice will be tested in Spain and Italy.
- **Fathers Rock** (2022-2024): The project focuses on the prevention of gender-based violence within perinatal and nursery services. Capacity building for services to identify domestic violence and refer appropriately, for the engagement of fathers and work on caring masculinities in Spain, Italy and Austria.
- **ISEDA** (2022-2025) aims to combat and eliminate domestic violence by employing an enriched European approach, utilising modern technological tools and practices and multi-sectoral expertise in its activities.
- **MOVE** (2022-2024): MOVE proposes a multiagency model to increase the skills of both frontline services and perpetrator programmes to address male perpetrators with a migrant background in Italy, Spain, Greece and France.

## Projects Starting in 2022

- **Marvow 2.0** (Coordinated Multi-Agency Response to Violence against Older Women): Improving risk assessment and case management in agency responses to the abuse of older women through an operation protocol for multi-agency collaboration.
- **Tactics** (Improving the response and follow-up of victims and perpetrators of domestic violence by police authorities): Developing capacity-building activities to support multi-agency cooperation among police, victim support services and perpetrator programmes for an improved response to domestic violence.
- **StoP** (Community-based model to stop domestic violence): Fostering system change through community work and organising so that violence against women and children is no longer ignored or tolerated.

## NETWORK DEVELOPMENTS & EVENTS

### Annual Conference 2022



In line with the 2022 annual topic, this year's annual conference **"From Harm to Hope – Youth Interventions against Domestic Abuse"** focused on promoting safe and accountable work with young people either using violence in relationships or towards their parents and/or siblings. It addressed issues

such as understanding the relationship between Child and Adolescent to Parent Violence and Abuse (CAPVA) and experiences of domestic violence, as well as interactive ways of engaging young people using intimate partner violence.

The conference took place in Dublin on 17-19 August and was co-organised by the [Men's Development Network](#) and [MOVE Ireland](#). It features a mix of sessions

- Keynote Speech on Violence and Abuse in Young People's Romantic Relationships by Carolina Øverlien
- Panel Discussion and Q&A on Intimate Partner Violence in Early Relationships
- Creating a joint theatre performance on Challenges in the Work with Young Perpetrators
- Keynote speech on Child/ Adolescent to Parent Violence and Abuse - Causes and Considerations by Justine Dodds
- Eight workshops by members

[See the conference programme and report](#) for more detailed information



## Study Visits

In 2022, WWP EN membership has the option of participating both in an in-person study visit, as well as a virtual study visit.

### In-person study visit to Tallinn, Estonia



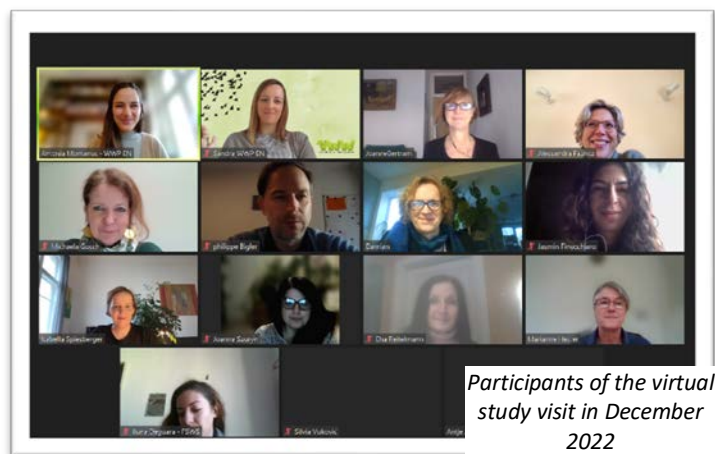
*Participants of the in-person study visit to Tallinn, Estonia*

For the in-person event, members travelled to beautiful Estonia and spent three days with our member [NGO Vaiter](#). You can find more information on our study visit to Tallinn in the [study visit report](#).

### Virtual study visit on women's use of force

The digital study visit “Examining practices on women's use of force in intimate relationships” took place on 1-2 December. Speakers included Marianne Hester and Joanne Bertram from the UK, as well as Philippe Bigler from Switzerland and Melissa Scaia from the United States.

The study visit allowed the 10 participants to learn more about current research and practice of working with women using force in their partnerships.



*Participants of the virtual study visit in December 2022*

## Webinars & Workshops

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**Launch Event: Scripting Violence, Rehearsing Change - Games & theatrical tools for the work with perpetrators of gender-based violence (26 April 2022, 14:00-15:00 CET)**

Watch the event recording [here](#)

Download or order the manual [here](#)

### The Speaker

For over 20 years, Olivier Malcor has been looking for creative tools that will allow anybody to work on gender-based violence (GBV) in a playful and collective manner. After a philosophy thesis on the invisible theatre of human relationships and years of learning and practising the theatre of the oppressed in Latin America and Africa, he has been working in French and Italian suburbs, trying to dismantle the culture of violence among men and boys. For the last 10 years, he has been working with perpetrators of GBV on probation or in prison.



### The Event

Under the right conditions, every human loves playing games and acting. In perpetrator work, playing games and acting out scenarios are valuable tools for rehearsing change and finding peaceful ways of conflict resolution. How can we motivate men in our programmes to play and act? How can you as a trainer prepare yourself for such kinds of activities?

**Webinar: Who cares? Including men in conversations about care work and domestic violence (13 October 2022, 10:00-12:00 CET)**

Watch the event recording [here](#)

### The Event

Care work and domestic violence are two areas where men are practically invisible. But to end unequal care responsibilities and domestic abuse, we must include men in the conversation and engage them in processes of personal and collective change. How can we raise awareness of this need among professionals who talk to men every day? How can these frontline professionals promote men's involvement in care work or stop domestic violence?

With insights from the [ENGAGE](#), [Men in Care](#) and [Fathers Rock](#) projects, we discussed

- why it is necessary to sensitise these professionals,
- how you benefit from doing this work,
- which professionals you should target,
- where you can reach them,
- what the challenges and barriers are and how to overcome them.

## The Speakers

**Elli Scambor** is a sociologist and the Managing Director of the [Institute for Masculinity Studies and Gender Research](#) in Graz, Austria. In 2016, Elli was Laureate of the Käthe Leichter Award for Women's Studies, Gender Studies and Gender Equality in Work. She has coordinated numerous international studies focusing on men & gender equality, "Caring Masculinities", and gender-based violence prevention. She is the scientific coordinator of the EU study *The Role of Men in Gender Equality* and the *Men in Care Study* in Austria.



**Heinrich Geldschläger** is a psychologist and psychotherapist, as well as the Director of Research and International Projects at [CONEXUS Association](#) in Barcelona, Spain. Heinrich has been active in the field of men's violence against women and children for over 20 years. He has worked directly with men, coordinated services, delivered training and presentations nationally and internationally and conducted research. Heinrich is a founding member of WWP EN, coordinated the ENGAGE project, and participated in many other international research projects.

**Dimitra Mintsidis** is the Project and Financial Manager at WWP EN. With a master's degree in sustainable and equitable development, she specialises in international cooperation, as well as European project development and management. In the past 15 years, she has been designing and working within different types of actions targeting social justice and innovation, education, and inclusion.

## Webinar: Child & Adolescent to Parent Violence & Abuse (CAPVA) - What is it & how can we stop it?

Watch the event recording [here](#)



### The Event

In this introductory webinar, we discussed the concept of child-to-parent violence. We shared insights from the Maltese multi-disciplinary approach, which aims to ensure maximum support for the families involved. Watch this webinar to get a clear idea of what CAPVA is and to learn how to start working on the issue.

This event was part of the [2022 #ResponsibleTogether Campaign](#).

## The Speakers

**Colette Farrugia Bennett** is a social worker and a family therapist and is currently managing the Domestic Violence Services of Aġenzija Appoġġ, Foundation for Social Welfare Services in Malta. She has been working with the FSWS for the past 18 years, for over 4 years in her current role. Colette is also an activist for human rights, particularly LGBTIQ rights and values diversity and social

integration. Colette has a Master's Degree in Family Therapy and Systemic Practice and a Master's Degree and Bachelor's Degree in Social Work from the University of Malta.

**Ilona Deguara** currently works within the Domestic Violence Services at Aġenzija Appogg, within the Foundation for Social Welfare Services. She originally joined as a Risk Assessor, working directly with victims of domestic violence and later moved to perpetrator services, which she co-ordinates. Ilona also co-facilitates Malta's domestic abuse intervention programme and works with adolescents who exhibit violent behaviour towards their caregivers.

Using her Bachelor's Degree in Criminology and her Master's in Gestalt Psychotherapy, Ilona also works with the inmate population.

**Pauline Camilleri** is a qualified social worker currently leading the Domestic Violence Unit and STOP! The Violence and Abuse Services of Aġenzija Appogg at the Foundation for Social Welfare Services (FSWS). She has been working with FSWS for the past 22 years. Throughout her career, Pauline has worked primarily with victims of domestic violence through office and residential work. She has occupied the role of leader for the past two years. The Domestic Violence Unit offers support to victims of Domestic Violence. STOP! The Violence and Abuse works with perpetrators of domestic violence, and includes the service on Child To Parent Violence.

## Workshop - Young men's intimate partner violence: How can we respond?

Watch the event recording [here](#)

### The Event

Early intimate partner violence is a sensitive and vital issue for young people across Europe. And while support for young survivors is well established, work with young perpetrators, especially young men, needs further improvement. The Swedish organisation MÄN has been researching how to adapt existing interventions for violent adult men to the needs of young men, as well as implementing these interventions. In this workshop, we discussed components you need to include in an intervention targeted at young men and specific things young men using violence need to talk about and why.



This event was part of the [2022 #ResponsibleTogether Campaign](#).

### The Speaker

**Lena Berg** holds a PhD in sociology and works as a method developer and curator at the Swedish organisation [MÄN](#) (Men for Gender Equality). Since 1993, Lena has worked practically and in research on men's violence against women, specifically on youth, sexuality, and violence. In recent years, Lena has developed a guide to facilitate conversations with boys who use intimate partner violence.



## Training

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In 2023, WWP EN held four training courses on working with child sexual offenders, victim-safety oriented perpetrator work, child-centred perpetrator work, as well as working on fathering with men using violence.

### 14 & 15 September: Basics of working with child sexual offenders

#### The Training

Combating and preventing child sexual abuse is one of the most underdeveloped areas of perpetrator work. Working with sexual offenders is one of two types of programmes highlighted in Art. 16 of the Istanbul Convention, stating that countries that ratify the Convention will take “measures to set up or support treatment programmes aimed at prevention perpetrators, in particular sex offenders, from re-offending”. However, it is clear that professionals and organisations need further capacity building in this field. Only properly educated professionals can set up and provide efficient and safe service. This training is an introduction to the topic of working with child sexual offenders, providing an understanding of basic concepts and existing interventions.

#### The Trainer

**Isotta Rossoni** is a criminologist focusing on sexualised and gender-based violence (SGBV) and sexual exploitation in migration and displacement. She is currently acting as a consultant for UN Women's Roster of Consultant on Ending Violence against Women. Isotta has worked for a range of NGOs and international organisations in Malta, Italy and Europe, including the International Rescue Committee and Save the Children Italy, specifically on issues related to trafficking and child sexual exploitation. Her current PhD project focuses on the intersections of migration, trafficking and involvement in the sex trade on the island of Malta.

### 28 & 29 September: Victim Safety Oriented Perpetrator Work

#### The Training

This training provided key competencies for perpetrator programmes and victim support services for running safe, victim-safety-centred perpetrator work. Ensuring internal victim support measures and close cooperation of perpetrator programmes and victim support services is a core demand of international standards, such as the Istanbul Convention. However, many programmes face challenges in establishing these measures. Participants discussed:

- Why is victim support and cooperation with victim support services essential for perpetrator work? What are the benefits for women and children affected by violence?
- What models of victim support within perpetrator programmes exist? What are their strengths and limitations?
- What are common obstacles in ensuring victim support, maintaining cooperation and best practices in overcoming them?
- What are the roles and responsibilities of victim services and perpetrator programmes? How can you work together, share information and make joint decisions?
- How can you do joint risk assessment and management?



## The Trainers

**Kath Albiston** has worked in the UK for over 20 years in roles dealing directly or indirectly with domestic violence. As a consultant and trainer, she specialises in risk management and safeguarding, providing supervision, and designing and implementing domestic violence and risk assessments, policies and procedures. Kath further specialises as a Chairperson and author of Domestic Homicide and Serious Case Reviews, and undertakes expert assessments for family and civil courts.

**Fionnuala Collins** works as the Development Officer for MOVE Ireland. She provides tailored training for a diverse range of frontline staff to support recognising, responding and referring perpetrators to programmes. Fionnuala has developed various training methods to encourage reflection, better thinking and deeper engagement with difficult topics and tasks to create good communication, protocols, and practices. She brings over 20 years of frontline experience to this role in various facilitation contexts with victims and perpetrators of abuse in family, youth and community services.

## 25 & 26 October: Child-Centred Perpetrator Work

### The Training

Even for organisations working exclusively with adult perpetrators and survivors, an impact on their children is inevitable. While we all want our clients' children to be safe and well, ensuring that our interventions don't put them at risk is a highly demanding task that requires more than good intentions.

During this two-day training, participants discovered and understood key elements that need to be in place in an organisation to ensure that the work is not harming minors directly or indirectly. Additionally, participants learned to work in a child-centred way with their clients and support a repositioning as parents. After this training participants were able to implement practical steps that ensure their work is safe for all survivors.

### The Trainers

**Kris Decraemer** works at the interactie-academie in Antwerp, an institute for systemic theory and practice. As a therapist, family mediator, trainer, and supervisor in the field of domestic violence, Kris develops methods and best practices for families, perpetrators and victims, adults and children in the grips of violence. The team at Interactie-academie supports parents in considering the effects of their violence on their children and helps them become constructive, relevant elements of their children's lives.

**Sandra Jovanović Belotić** is the WWP EN Training and Capacity Building Manager. One of her core tasks is to develop WWP EN child-protection practices and align them with international standards. Sandra is a psychologist with over a decade of experience in the field of domestic violence. She has provided psychological support for women and children exposed to violence, ran the first Serbian perpetrator group and founded the National Network for the Work with Perpetrators of Violence Serbia (OPNA).

## 27 & 28 October: Working on fathering with men who use violence

### The Training

Children living in households with intimate partner violence (IPV) are more than witnesses; they are always also victims of the violence in their parents' relationships. Effects of exposure to IPV and domestic violence are often severe and long-lasting, continuing intergenerational cycles of abuse, trauma and harm. When perpetrators understand the impact of their behaviour on their children, it usually becomes a core motivation that leads them through the process of change. Additionally, men who use IPV tend to lack capacities for child-centred parenting, which need to be developed. This two-day training enabled participants to effectively work with fathers who use violence, motivate them to make difficult changes and equipped participants with engaging tools and techniques.

### The Trainer

**Kate Iwi** has 30 years experience working in this field and has also worked for a large aid organisation, developing child protection policies in international settings. Kate wrote her first domestic violence perpetrator programme back in 2000 and has since developed programmes in other parts of Europe and Lebanon. In 2011, she co-authored "Picking up the Pieces After Domestic Violence: A Practical Resource for Supporting Parenting Skills" (Jessica Kingsley; April 2011). A further book in the series, "Engaging with Perpetrators of Domestic Violence: A Handbook for Early Intervention", was published in January 2015. In 2017 she co-authored the "Reprovide programme", which forms the basis of the UK's first large scale RCT into domestic abuse perpetrator programmes, and in 2018 she wrote the Drive "Behaviour Change Toolkit" for work with high risk/ high harm perpetrators. She currently runs a Domestic Abuse Perpetrator Programme (DAPP) within the Child protection system in the UK.

## New Members

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In 2022, we gained 6 new full members and 8 new affiliate members. This brings the network to 69 full members from 34 European countries, and 20 affiliate members from 13 countries.

### Vatra Psychosocial Center (PSC)



„Vatra“ Psychosocial Center is an Albanian nonprofit organisation that provides services and expertise for the prevention and protection of victims of trafficking and violence in the family and society. „Vatra“ Psychosocial Center started its activity in 1999. Our mission is the prevention of trafficking in human beings and violence in society, protection and social inclusion of the victims of these phenomena through information, education and advocacy programmes and residential and community social services. The target groups supported by „Vatra“ Psychosocial Center include anybody in need, especially women, girls, young people and children.

## DV OTA



The Umbrella Organisation for Victim-Support-Focused Perpetrator Work (Dachverband Opferschutzorientierte Täterarbeit, DV-OTA) is a non-profit association consisting of victim/survivor support services (violence protection centers, women's shelters, child protection) as well as perpetrator programmes (men's counseling, NEUSTART, counseling centers for violence prevention) that cooperate in various victim-support-focused perpetrator work projects.

## Dublin Safer Families Service (DSFS)

Dublin Safer Families Service (DSFS) is a Gender, Sexual, Domestic Abuse/ Violence and Coercive Control Service within the Daughters of Charity Child and Family Service. DSFS uses a Systemic Model to address Domestic Abuse/ Violence and Coercive Control behaviour in families living in Dublin North and Dublin North Central. We work with victims, perpetrators and children. The goal of the work is to reduce risk, increase safety and to prevent and stop violence. DSFS works with male and female perpetrators. Families are referred by TUSLA, the Child and Family Agency (Child Protection Body).



## Association for Supporting Activities for People Needing Help ROAD ("DROGA")

DROGA initiates and supports social and health policy activities in social integration, health, social work, prevention and treatment of addiction, particularly for high-risk groups. The association carries out activities

for people in need in the prevention and reduction of domestic violence, promotion of gender equality, and support for people at risk of social exclusion. The organisation helps victims of violence by organising activities in the form of support groups. DROGA conducts groups with perpetrators of violence, people addicted to alcohol and drugs, and co-addicted people. Activities also include offering treatment for behavioural addictions (internet) and conducting socio-therapeutic classes for children and adolescents from families with alcohol problems or domestic violence. The association also does training for institutions dealing with violence and addictions (health care, schools, police, etc.). Last but not least, DROGA provides shelters for victims of domestic violence.

## NGO Osonnya



Victor Balandin and Karina Ambartsumova officially founded NGO Osonnya in January 2019 and are still the two main team members of the organisation. NGO Osonnya aims to prevent and combat domestic violence, with Victor and Karina starting to work in this area in 2017. They conduct a behaviour correction programme for people who perpetrate violence in close relationships. Additionally, NGO Osonnya provides psychological consultations for families in difficult life circumstances and supports women who are victims/survivors of domestic violence. Karina and Victor also

participate as experts in the training of police officers and support women who lost their jobs due to the pandemic.



## Welsh Women's Aid



Welsh Women's Aid is the national charity in Wales working to end domestic abuse and all forms of violence against women and girls. We are a federation of specialist organisations in Wales that provide lifesaving services to survivors of violence and abuse and deliver a range of innovative preventative services in local communities.

## Partnerships & Collaboration with Other Organisations

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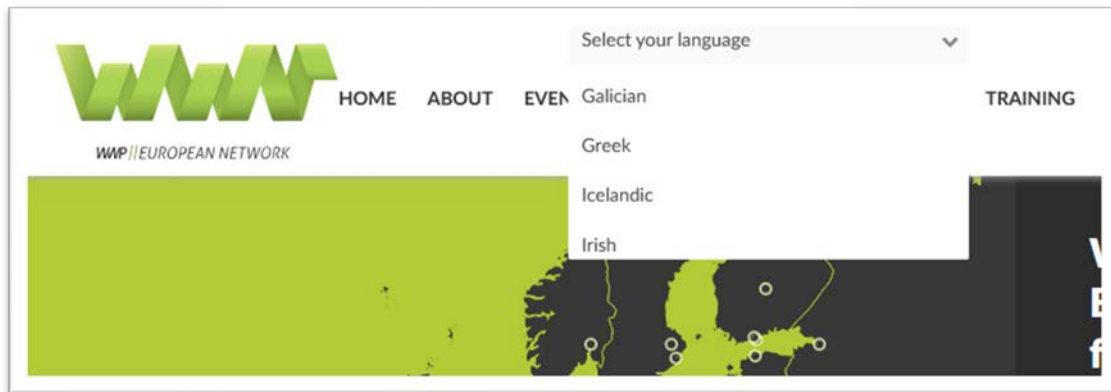
Over the course of the past years, WWP EN has built up partnerships with a range of organisations that have helped it advance on its goals also in 2022. Working with **Keeping Children Safe (KCS)** on the revision of WWP EN Child Protection Policy has ensured that it is now aligned with KCS's standards. The involvement of the women's support sector is crucial for the development of a European accreditation system and European standards for perpetrator work. WWP EN has been in contact with the **European Women's Lobby**, **Victim Support Europe** and its new member **Welsh Women's Aid**, who have agreed to join WWP EN's working group on the development of European standards for perpetrator work. It has also continued informal conversations with **Women Against Violence Europe**. WWP EN has also

- presented at an event of the **Confederation of European Probation**, which served as an occasion for discussing joint projects;
- joined forces with **Kaspersky** for the #NoExcuse4Abuse social media campaign and continued its monthly meetings with the **Coalition Against Stalkerware**;
- been involved in the work of **MenEngage Europe**;
- been invited by GREVIO to a high-level conference of Ministers of Justice on domestic, sexual and gender-based violence in Dublin;
- maintained its partnership with **Global Rights for Women**, who have continued to share their high-quality resources;
- been granted consultative status with the **UN Economic and Social Council (ECOSOC)**;
- been granted participatory status with the **Council of Europe**;
- worked on two assignments for the **Irish Department of Justice**;
- finalised its assignment with **UN Women Europe and Central Asia**;
- and has built and strengthened links with its other [project partners](#).

## COMMUNICATIONS & PUBLIC RELATIONS

### Website

In 2022, we started the process of increasing the accessibility of our website by adding a translation feature. Anybody using our website can now choose from a series of languages at the top of our website. In 2023, we will add the possibility of tracking how many people use this function.



We also made minor usability-oriented changes, such as improving the cookie opt-in function, shortening training names and editing the perpetrator programmes database introduction.

Finally, we increased the literature and resources on our website by adding literature on Child and Adolescent to Parent Violence and Abuse (CAPVA) and Youth Intimate Partner Violence (YIPV), and a resource section on child protection and perpetrator work. There is interest in the literature section, with 224 people viewing the resources listed there in 2022, which is a three per cent increase from last year.

### Social Media

WWP EN continues to maintain a social media presence on [Instagram](#), [Facebook](#), [LinkedIn](#) and [Twitter](#). The goal of WWP EN's social media activities are to inform interested practitioners of developments and news in the field in a more informal way, as well as to educate the public about gender-based and domestic violence, and the role of perpetrator work in ending it.

In 2022, we have seen an increase in followership across all social media platforms (Facebook: 9,85%, Instagram 25,5%, Twitter: 43%; LinkedIn: 47%). As in 2021, we curated content along monthly themes, such as digital violence, sexualised violence, caring masculinities and the concept of "change" in perpetrator work. Additionally, we created chances to showcase the sustainability and interconnectedness of our projects with some special focus months on the ENGAGE, MARVOW, and FOMEN projects.



During 13-15 September, we collaborated on a joint awareness-raising campaign with Kaspersky. The #NoExcuse4Abuse Campaign was targeted at men using digital tools to control their partners. It was disseminated via Facebook, Instagram and Twitter on both Kaspersky and WWP EN channels. Kaspersky posts reached 11 286 people on Facebook, 12 000 on Instagram and 2300 on Twitter. We created a campaign webpage for this collaboration: <https://www.work-with-perpetrators.eu/no-excuse>.

*Graphic used during the #NoExcuse4Abuse Campaign*

To link communications channels more, we have started cross-promoting monthly themes, e. g. by creating social media content **and** a newsletter on digital violence in January.

Recordings of WWP EN events are still regularly uploaded to our [YouTube channel](#).

## Newsletter

Our newsletters are a mix of network news and event invitations, WWP EN and external resources, and project updates.

In [January](#), we dedicated our newsletter to digital violence. This newsletter included an interview with the researcher Demelza Penaluna on the Internet of Things and domestic violence, information on the recently published “Digital Stalking in Relationships Report”, available resources on digital violence developed by WWP EN, as well as the GREVIO General Recommendation No. 1 on the digital dimension of violence against women.

In [April](#), we shared resources on playful methods to facilitate change in perpetrators’ behaviour and an interview with GREVIO President Iris Luarasi on the GREVIO General Recommendation No. 1 on the digital dimension of violence against women. Also included in this newsletter are updates from members in the UK and Estonia, and a thoughtful reflection on the concept of change in perpetrator work by WWP EN Executive Director Alessandra Pauncz.

In [June](#), we encouraged newsletter readers to ensure their practice was addressed at diverse groups of perpetrators. To this end, we asked: “Are we protecting all survivors?” Resources shared in this newsletter included guidance on stopping queer intimate partner violence, addressing abuse by elderly men and working with men who have a family history of migration. The newsletter interview was conducted with Dr. Nicole Renehan on her research on perpetrator work with neuro atypical men.

The [September](#) newsletter focused on resources from the 2022 WWP EN Annual Conference “Harm to Hope – Youth Interventions against Domestic Abuse”, held in Dublin on 17-19 August. In it, we shared recordings of keynotes and panel discussions on Child and Adolescent to Parent Violence and Abuse (CAPVA), as well as Youth Intimate Partner Violence (YIPV). Additionally, we compiled research literature on CAPVA and YIPV, which we shared with subscribers, and an interview with Justine Dodds, who shared her knowledge about CAPVA and domestic violence.



WWP EN has continued to see an increase in signups to the newsletter mailing list with 1.591 subscribers as of mid-December 2022.

All our [newsletters](#) are accessible via our website.

## Presentations

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- 1) 12 January – Presentation at Action on Perpetrators Network meeting. Focus: Young people’s use of violence. Online.
- 2) 2 March – Lightning Talk “Are we ready for a paradigm shift in discussing domestic violence?” at “Reframe: A Pan Asian Summit” organised by Breakthrough. Online.
- 3) 2 March – Presentation as part of training “Intervenció sobre els agressors de Violència de Gènere: tancats o en la comunitat?” (“*Interventions for the perpetrators of gender-based violence: intramural or in the community?*”) organised by the Government of Catalonia’s Centre for Legal Studies and Specialised Training (CEJFE). Barcelona, Spain.
- 4) 25 May – Presentation at “I percorsi trattamentali extramurari per autori di Violenza domestica e di genere alla luce della modifica introdotta all’art. 165 C.P., in tema di sospensione condizionale della pena dall’art 6 della legge 19/07/19 n. 69” (“*The extra-mural treatment paths for perpetrators of domestic and gender-based violence in the light of the amendment introduced to art. 165 C.P., on the subject of conditional suspension of the sentence from article 6 of the law 07/19/19 n. 69*”) organised by Fondazione Forense Bolognese. Online.
- 5) 8-9 June – Presentation “Evaluating the process and outcome of perpetrator programmes through Europe: Results of the Impact Outcome Monitoring Toolkit” and two poster presentations at the “2022 Annual Conference of the European Network on Gender and Violence (ENGV). Copenhagen.
- 6) 28 July – Workshop “Emerging Trends in Male Partner Violence” at the Men’s Development Network 25 year anniversary event. Online.
- 7) 21 September – Presentation “Reflecting on responses to domestic violence from other experiences” at the International Colloquium “Justice in Responses to Domestic Violence: Challenges to the Enforcement of Rights” organised by the University of Coimbra, Portugal. Online.
- 8) 29 September – Short intervention at Council of Europe Ministerial Conference “No safe haven: integrated prevention measures to end domestic, sexual, and gender-based violence”. Dublin, Ireland.
- 9) 17 October – Presentation “The Impact Outcome Monitoring Toolkit: improving practice through research and outcome monitoring” as part of a training organised by “Verein für Männer- und Geschlechterthemen” (VMG) in Austria. Online.
- 10) 26 October – General presentation on work with perpetrators of domestic violence for the [SARAH project](#). Online.
- 11) 21 November – Presentation “Il CAM: riesce a essere efficace? Situazione attuale e prospettive future dei Centri di Ascolto Uomini Maltrattanti” (*CAM: can it be effective? Current situation and future prospects of Abusive Men’s Counselling Centres*) at the seminar “Quando l’uomo è violento, cosa si può cambiare?” (*Can violent men change?*) organised by Comune di Firenze. Florence, Italy.
- 12) 21 November – Presentation “La red europea de trabajo con hombres que maltratan: estrategias de intervención y resultados de la investigación” (“*The European Network for Work with Perpetrators of Domestic Violence: intervention strategies and research results*”)

at the conference “La interseccionalitat i la violència masclista: un abordatge integral” (*“Intersectionality and gender violence: a comprehensive approach”*) organised by in via, Barcelona, Spain.

- 13) 25 November – Participation in panel discussion at Cinema e Donne Firenze “Mille Volti della Violenza”. Florence, Italy.
- 14) 6 December – Presentation at the ViVa project conference “Attori, processi e pratiche del sistema antiviolenza: prospettive di inte(g)razione per il future” (*“Actors, processes and practices of the anti-violence system: prospects for future interaction”*).
- 15) December 13<sup>th</sup> – Presentation “Overview of Domestic violence in Europe” at the “CEP Workshop on gender-based violence in probation” organised by the Confederation of European Probation (CEP). Barcelona, Spain.

## INTERNAL DEVELOPMENTS

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### Staff News

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In 2022, we were joined by two new staff members:

#### Bremni Thevarajah (Finances & Administration)



Bremni has a Master's in Business Administration (Global), specialising in Human Resource Management. She is a CIMA (Chartered Institute for Management Accountants – UK) passed finalist and has worked in the finance & accounting field for almost 5 years. She's experienced working for non-profit organisations in Sri Lanka and has worked on several projects as a Finance Officer. Bremni firmly believes every child deserves to live a safe, secure, peaceful childhood.

#### Ola Kurowicka (Development & Reporting)



Since completing a Masters degree in Psychology Ola has been focusing on work in the field of domestic violence prevention. She is trained in Solution-Focused Brief Therapy and Non-Violent Communication and has three years of experience working as a consultant at the Polish National Hotline for Domestic Violence Victims. She also worked as a psychologist providing one on one psychological support for survivors of domestic violence and in a perpetrator programme before moving from Warsaw to Berlin and joining the WWP EN team.

## Developments within the WWP EN Board

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In 2022, the Annual General Assembly elected several new board members. The new board comprises of 8 regular members and 1 co-opted member.

### Dean Ajduković (CHAIR)



Dean is a Professor of Psychology at the Department of Psychology, University of Zagreb, Croatia. His research interests include recovery from trauma, post-conflict community social reconstruction, development and evaluation of psychosocial interventions, prevention of violence in adolescent relationships, treatment of perpetrators of gender based violence. Over the past 18 years, he led the development of Croatia's first perpetrator program, provided individual and group treatment to perpetrators and victims, helped design the training program for providers who work with perpetrators and delivered trainings across Croatia, Bosnia Herzegovina and Macedonia. He consulted national lawmakers regarding the inclusion of work with perpetrator into Croatian laws, contributed to writing several national strategies to combat GBV with emphasis on work with perpetrators, and authored the national standards for work with perpetrators. He was a member of the interim board of the newly founded WWP EN and helped develop the organization's statutes and other documents. Currently, he is president of the Croatian Society for Traumatic Stress (CSTS). In 2011, he received the European award Walter de Loos for Excellence in European Trauma Work.

### Christian Scambor (TREASURER)



Christian is a clinical psychologist who works in Graz, Austria, at the Association for Men's and Gender Issues (AMGI). AMGI provides psycho-social work for men and boys, gender-reflective work with boys and research on men and gender. He helped to set up the perpetrator programme several years ago, and he organises the cooperation with victim support organisations for the programme. Christian is board member of national umbrella organisations and active in several working groups, e.g. Dachverband für Männer-, Burschen- und Väterarbeit in Österreich (DMÖ; umbrella organisation for the work with men, boys and fathers in Austria) and Dachverband Vernetzte Opferschutzorientierte Täterarbeit (DV-OTA; umbrella organisation for co-ordinated victim-support focused work with perpetrators). Within the perpetrator programme in Graz, his focus is on risk assessment and management.

### David Morran (SECRETARY)



David was directly involved in setting up the CHANGE Programme, the first court-mandated group-work programme for male domestic violence perpetrators in the UK. He developed and delivered the men's programme for a period of nine years and co-wrote the manual (*Men Who Are Violent to Women*, Russell House, 1997) which was subsequently widely adopted by many practitioners throughout the UK and Ireland.

Currently a Lecturer in Social Work at the University of Stirling in Scotland, David has published widely on aspects of practice with abusive men. His contribution to practice in this field was acknowledged in the guidelines for the 'Building Better Relationships' programme developed by the National Offender Management Service (NOMS) in England and Wales.

He has also edited a practitioners handbook, *From Fear to Freedom* (BASW Venture Press 2009) written by several UK practitioners with expertise in domestic violence perpetrator work. David's PhD thesis explored processes of desistance among formerly abusive / violent men. He is presently a co-investigator in two UK research projects examining innovative systemic responses to domestic abuse perpetrators, victim/survivors and children.

### Ciara Bergman



As Head of Perpetrator Services for Respect, Ciara is responsible for the strategic leadership of their perpetrator responses, including Make a Change, Change That Lasts Wales, Safe & Together, and the Advance and Reprovide research partnerships.

Ciara joined Respect in 2018 as the Development Manager for Make a Change (MAC), where she developed both the model and the associated programme manual and training packages. In 2020 she became MAC's Head of Delivery and Development, and she also developed a remotely delivered Domestic Abuse Perpetrator Programme for fathers in family court proceedings concerning contact arrangements. She continues to oversee Respect's work with CAFCASS and in the family courts more broadly.

Before joining Respect, Ciara spent a decade working with both perpetrators of domestic abuse and victims/survivors. She spent 7 years at the Domestic Violence Intervention Project (DVIP) in London – starting as an individual and groupwork practitioner, and later becoming Manager and Senior Risk Assessor of the Family Courts Team.

Ciara holds a postgraduate diploma in psychoanalytic groupwork and groupwork practitioner status from the Institute of Group Analysis. She is also a qualified DHR chair, certified Safe and Together trainer, and Ava project trustee.

### Jade Levell

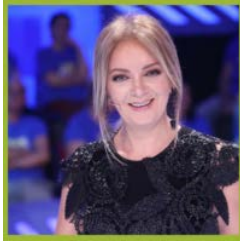


Jade is a Lecturer in Criminology and Gender Violence at the University of Bristol. She is a specialist in gender-based violence and serious youth violence, as well as gender theory including studies of masculinities. Jade's research interests include adverse childhood experiences, childhood domestic violence, on-road and gang subcultures, organised crime, masculinity theory, DVA perpetrators, feminist praxis. Her work has often centred on the intersection between masculinity, vulnerability, and violence. She is an expert in Music

Elicitation as both a social research tool and an innovative way of listening and working with marginalised groups.

Jade has been working on various international research projects related to gender-based violence and masculinities, including *Other Side of the Story: Perpetrators in Change*, with partners in UK, Cyprus, Greece, Italy, Romania, funded by the European Commission, as well as youth outreach work in Albania. She is on the editorial board of the *Journal of Gender Based Violence*. Prior to her research career Jade worked for over ten years in charities that work to end gender-based violence, in support work, policy work, and professional training. This diverse range of grassroots advocacy and activism work informs her research practice.

## Iris Luarasi



Iris is the President of GREVIO at the Council of Europe (CoE). For the past 20 years, she has been leading the Counselling Line for Women and Girls (CLWG, national Helpline for victims of domestic violence and violence against women in Albania), as well as the first men's centre in Albania (Counselling Line for Men and Boys, CLMB). CLMB works to rehabilitate perpetrators of domestic violence, does prevention work with young boys in the country, as well as fatherhood campaigns. She is a member of the GREVIO Working Group on a General Recommendation on the digital dimension of violence against women at CoE.

Iris is a professor in the Department of Journalism and Communications at the University of Tirana, where she has taught for almost 25 years. She also trains Albanian journalists in human rights, journalism ethics, fake news, hate speech and sexism. Her research and publishing activities include leading a study on domestic violence and sex crimes, a guide for reporters on gender-based violence and sexual assault, guidelines for data collection and authoring two books on radio journalism and media in Albania. Iris has a PhD in Journalism and Communication and got her Master in European Studies.

## Rory Macrae



Rory's background is in criminal justice social work. Starting in 1991, he worked in the Domestic Violence Probation Project in Edinburgh, a court-mandated service for men convicted of domestic violence offences, where he was co-developer of the men's programme. He has managed several different projects, both court-mandated and non-mandated, delivering behaviour change programmes to perpetrators with integrated women's and children's services.

Rory was one of the authors of the practice manuals for the Caledonian system, accredited in 2009 for rollout across Scotland. He was the head of the Caledonian national team for five years until he retired from the operational role in April 2022. He is currently working part-time as an adviser to the Caledonian system.

In 1998, he spent six months working in a community health project in Melbourne, Australia, in a non-court-mandated programme for abusive men as part of a multi-agency response to domestic abuse. He has trained and presented widely in the UK, Europe and Australia and has published several articles exploring different aspects of perpetrator work.

## Jan Vrkoč



Jan is a social worker and frontline professional living and working in Munich, Germany. He is a board member of the Bundesarbeitsgemeinschaft Täterarbeit Häusliche Gewalt (BAG TäHG), the Federal Association for the Work with Perpetrators of Domestic Violence in Germany, which developed a standard for the work with perpetrators of domestic violence, endorsed by the German government. Jan's professional background lies in the gender reflective work with boys. So his view on domestic violence as a gender-based phenomenon always includes the focus on gender-specific socialization in a patriarchal society. His aim is to promote gender equality and prevent violence against women and children. He appreciates the opportunity to work and support WWP EN on these issues at board level.



### Co-opted Board Member: Katarína Farkašová<sup>1</sup>



25 years ago, Katarína established the Alliance of Women in Slovakia and its daughter organization Alliance of Women, both dealing with women's human rights, especially violence against women, providing support, counselling and other services for survivors of gender based violence (GBV) and their children.

Katarína is also a member of ASPEKT, the first feminist educational and publishing organization in Slovakia, which has over 25 years published more than 110 books and 21 anthologies on feminist topics.

## Annual General Assembly (AGM)

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The WWP EN Annual General Assembly (AGM) is the highest decision-making body of the network and took place on 18 August in Dublin during the Annual Conference. It involved the (re-) election of four board members: Dave Morran, Dean Adjukovic, Jan Vrkoz, Rory Macrae.

As every year, the Chair's review of the year gave membership an overview over the achievements and developments of the organisation. The Assembly accepted the accounts presented by the Treasurer, received the report of the Equality Sub-Committee and an update on new members of the network.

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<sup>1</sup> According to §12 of the [WWP EN Statutes](#), the WWP EN Board "may appoint 2 additional members of the board if the board agrees that additional skill or expertise is required to further the mission of the organisation." These co-opted board members do not have voting rights and support the regular board members in their duties until the next general meeting.