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PROJECT COORDINATOR

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MÄN (MEN FOR GENDER EQUALITY)
PROJECT MANAGER

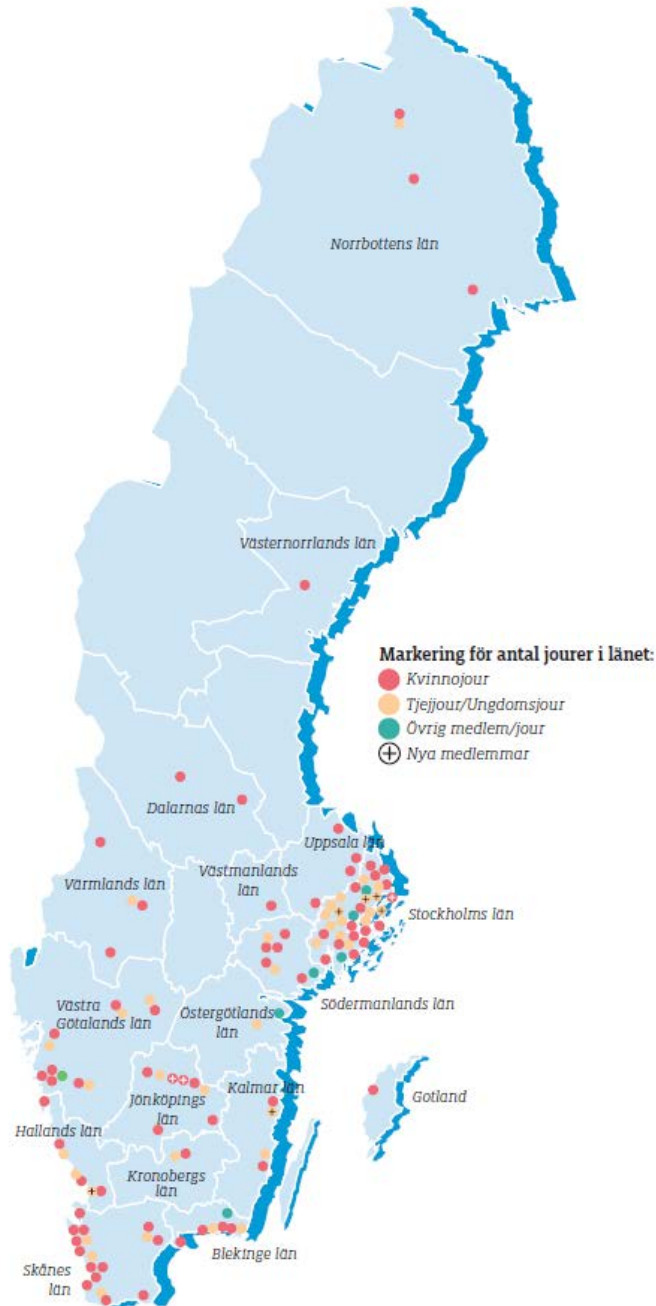


With financial support from the "Rights, Equality and Citizenship Programme 2014-2020" of the European Union

OAK
FOUNDATION

Unizon

Unizon is the Swedish association for over 140 women's shelters, young women's empowerment centres and other support services.



MÄN – Men for Gender Equality



MÄN is a non-profit, member based organisation founded in 1993 as a platform for men to take action against men's violence towards women.

- 1 500 members in 15 local chapters in Sweden
- National office with 30 employed staff
- International cooperation projects and networks

Our vision is *an equal world free from violence*

Getting men to act

**Preventing
violence**

**Changing
norms**

Feminist values



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gender-conscious work with men

gender-conscious work with male perpetrators of violence

accountability towards women and children subjected to men's violence

gender-conscious work on violence prevention



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MenEngage recognises that its work...

“was born out of a feminist tradition and that women-led organisations have carried out the foundational gender work. We strive to complement and expand the work promoted by women’s rights organisations by engaging men and boys. In this context, accountability to the women’s movement and to other historically oppressed social groups is a necessary practice for building collaborative and equitable partnerships.”



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What does “*to be accountable*” mean?*



- Being critically aware of one’s own power and privilege and open to constructive criticism
- Taking action to address personal and institutional practices that go against principles of gender equality and human rights, acknowledging any harm caused and making amends
- Respecting and promoting women’s leadership in the gender equality movement
- Creating structures of consultation and partnerships with women’s rights organisations

* <http://menengage.org/accountability/>





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FÖR JÄMSTÄLLDHET. MOT VÅLD.
REDEFINING MASCULINITY.



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Guiding principles for men's accountability

- Make the work and the history of women's movement visible
- Keep the feminist analysis of men's violence – violence as a social problem and not only an individual problem
- Take responsibility for your own power position in patriarchy
- Decide who talks about what? (*ex. who talks about equal parenting and who talks about pornography?*)
- Never accept funding, if no sufficient funding is available for women's shelter movement



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Q&A



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Thank you!



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