

WWP EN



WWP || EUROPEAN NETWORK

Annual Report 2023



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ABOUT US

The European Network for the Work with Perpetrators of Domestic Violence (WWP EN) is a network of organisations across Europe that work directly or indirectly with perpetrators of domestic violence. Our mission is to foster gender equality and increase the safety and wellbeing of victims of gender-based violence by promoting effective, accountable and safe work with men who abuse their (ex)partners.

The network continuously grows and now comprises 70 [member organisations](#) from 35 European countries. Our members include perpetrator programmes, women's support services, researchers, and other professionals.

According to a [study](#) by the EU Agency for Fundamental Rights, 22% of women in Europe have experienced physical or sexual violence, and 43% have suffered psychological abuse from a partner in their adult lifetime.

Our work and the work of our members addresses a deep-rooted problem that runs through all cultures and social strata. Domestic violence is rooted in and maintained by systemic gender inequality. Challenging destructive masculinity norms and working towards achieving gender equality are, therefore, core parts of our work.

Along our victim-centred approach, we support perpetrator programmes in prioritising the safety of women and children in their work. A close collaboration between perpetrator programmes and women's support services is considered essential.

Our work is based on the legal principles of the Convention on Preventing and Combating Violence Against Women and Domestic Violence ([Istanbul Convention](#)), and specifically Article 16, which states that signatories shall take the necessary steps

- “to set up or support programmes aimed at teaching perpetrators of domestic violence to adopt non-violent behaviour in interpersonal relationships”,
- “to set up or support treatment programmes aimed at preventing perpetrators, in particular sex offenders, from re-offending”, and, in implementing the above,
- “to ensure that the safety of, support for and the human rights of victims are of primary concern and that, where appropriate, these programmes are set up and implemented in close coordination with specialist support services for victims.”

WWP EN works towards these goals by providing capacity building to our members and other practitioners. We develop evidence-based best practice guidelines and standards for interventions, collect data on the effectiveness of perpetrator programmes and support knowledge transfer among our members.

NEW AND ONGOING ACTIVITIES

Annual Topic 2023: Work with High-risk Perpetrators of Intimate Partner Violence

Working with high-risk perpetrators puts special demands on perpetrator interventions regarding risk management, safety planning, and collaboration with other agencies, especially victim support services and the criminal justice system. Practitioners often encounter high-risk perpetrators with multiple issues – substance abuse, mental health including trauma, and other co-occurring factors. Not all men clearly fit perpetrator programme exclusion criteria. How can we address these topics with high-risk men in our groups? What do and should high-risk cases mean for the support to victim-survivors? What do they mean for our multi-agency work?

WWP EN developed a range of events and resources to promote a better understanding of the needs and challenges of working with high-risk perpetrators and to increase the capacity of practitioners to respond to these demands:

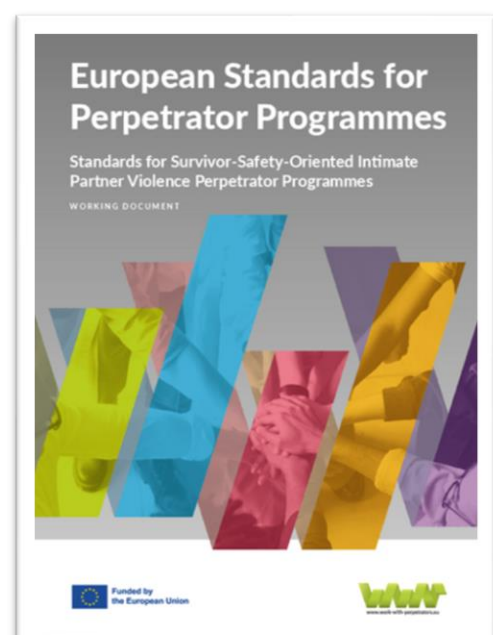
- WWP EN Annual Conference 2023 “Critical Cases – Understanding and responding to high-risk domestic violence perpetrators”. Recordings available [online](#)
- [Training](#) on working with high-risk domestic violence perpetrators
- [Expert paper](#) on risk assessment tools used across Europe
- Webinar “Using Motivation to Decrease the Risk of IPV Recidivism – Lessons from Research at the University of Valencia”. Recording available [online](#).
- WWP EN has started a mapping of intervention models for working with high-risk perpetrators, to be finalised in 2024.

European Standards for Perpetrator Work

The development of a set of European Standards for Perpetrator Work in 2023 was a milestone for WWP EN. The standards provide essential guidance for implementing effective and high-quality perpetrator work that prioritizes the safety of victims. The standards are evidence-based and include indicators to clearly identify whether a quality standard is achieved.

The standards were created in collaboration with a dedicated working group consisting of WWP EN members with a high level of expertise in perpetrator work. Existing standards from other European countries provided important reference points. WWP EN members who have received grants in 2023 also provided key feedback.

The standards are linked with the accreditation system that WWP EN has developed in 2022. The standards and accreditation system will be jointly piloted in 2024 and will be revised based on the piloting results and further consultations with members and important



stakeholders.

#ResponsibleTogether23 Campaign

Since 2018, WWP EN has been coordinating a decentralised campaign for members which takes place during the 16 Days of Activism against Gender-Based Violence on 25 November to 10 December. During our campaigns, we highlight the role men play in violence against women and girls and we show that work with men who use violence is central to ending gender-based violence.

Starting from joint materials and a central theme, campaigners are free to develop their own events and adopt the campaign theme to their local contexts. WWP EN supports members by providing graphic design, proposing social media posts and graphics, and preparing translated versions of the materials for all campaigners.

In 2023, the #ResponsibleTogether Campaign (#ResponsibleTogether23) united 19 WWP EN member organisations across 13 countries. The focus of the campaign was to highlight the critical role of perpetrator programmes in ending domestic violence and the importance of including interventions targeted at men using violence to ensure a holistic approach.

In addition to [online events](#), WWP EN developed the following materials for the campaign:

Social Posts

- Social posts [based on brochure "Change is possible"](#)
- [Quote posts](#) about the importance of working with perpetrators of domestic violence
- Social posts based on ["Perpetrator questionnaire"](#) postcard
- Social posts reviewing [most central campaign messages](#)

1: Social media post targeting potential perpetrators



Print materials

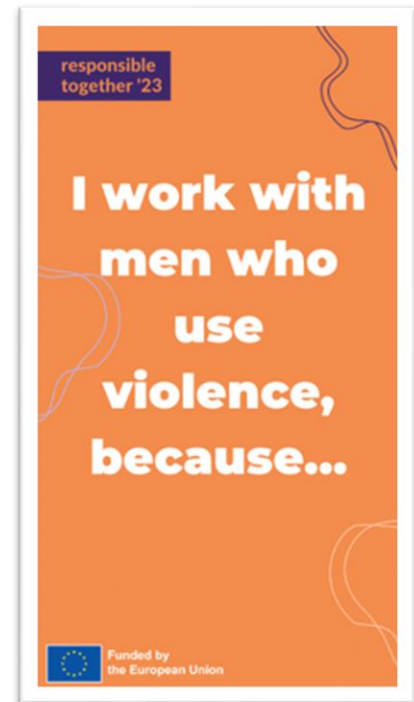


- Report ["Change is possible: Results from the IMPACT Outcome Monitoring Toolkit"](#)
- Postcard ["Perpetrator questionnaire"](#)
- Sticker ["Perpetrator questionnaire"](#)
- Brochure ["Change is possible"](#)
- Poster ["Change is possible"](#)
- Brochure ["How to engage male clients perpetrating domestic violence"](#)

2: Brochure "How to engage male clients perpetrating domestic violence"

Videos with professional working with perpetrators

- “I work with men who use violence, because...”
 - [Video 1](#)
 - [Video 2](#)
 - [Video 3](#)
 - [Video 4](#)
- Short interview videos:
 - [“Why do you work with men who use violence?”](#)
 - [“Why do you work with men who use violence?”](#)
 - [“What do you like about your work?”](#)
 - [“What frustrates you about your work?”](#)
 - [“What do you want people to understand about your work?”](#)
 - [“What do you want people to understand about domestic violence?”](#)
 - [“What are main challenges you face in your work with the men?”](#)
 - [“What helps against taking your work home with you?”](#)



IMPACT Outcome Monitoring Toolkit

Do perpetrator programmes increase the safety of victims of domestic violence? The [IMPACT Toolkit](#) was created to help answer this question. It is a tool to measure the effectiveness of perpetrator programmes and know more about “what works” in changing the behaviour of perpetrators.



A core part of WWP EN’s work, the Toolkit with its questionnaires continues to be further developed, disseminated, and used:

- The Toolkit gained two new users,
- Is being used in the ASAP 2.0, CHANGE, ISEDA projects, and
- The Toolkit questionnaires formed part of different assignments to map and assess the quality of perpetrator programmes, including by the Council of Europe in Kosovo, the Irish Government, and the Catalan Department of Justice.

Projects & Bids

Our projects form an important part of our overall work. Expanding our areas of expertise, we implement a range of different projects in collaboration with our members and external professionals. We realise these projects in addition to our core work financed by the European Commission and the co-funding from the Oak Foundation. The projects allow us to explore additional

topics and integrate outputs from our core work into other contexts, and vice versa. They are also an additional opportunity for WWP EN to collaborate with its members. WWP EN has been managing 9 projects in 2023, including 3 new projects.

Projects Launched in 2023

- [Marvow 2.0](#) - Coordinated Multi-Agency Response to Violence against Older Women – developing a protocol of operation for multiagency collaboration to respond to older women’s abuse through multistakeholder teamwork within risk assessment and case management, survivor support and perp work, in Austria, Bulgaria, Italy, Spain, France, Cyprus, Greece. Duration: 01.04.2023 - 31.03.2026



- [Tactics](#) - Improving the response and follow-up of victims and perpetrators of domestic violence by police authorities - developing capacity building activities to support multi-agency cooperation among police, victim, and perpetrator services for an improved coordinated response to domestic violence - in referring perps and supporting victims, while sharing data collection tools, in Estonia, France, Greece, Germany, Belgium, Spain, Romania. Duration 01.03.2023 - 28.02.2026



- [StoP](#) – Adaptation of community-based model to hinder domestic violence through building capacities and pathways within local communities actively involving all citizens, institutions,



Community matters!

and services leading to systemic change for primary prevention in Austria, Germany, Belgium, Czech Republic, France, and Romania. Duration: 01.03.2023 - 28.02.2025

Bids

WWP EN has received various assignments in 2023 to map and support perpetrator programmes. We...

- ... completed a mapping of perpetrator programmes in Ireland commissioned by the Irish Department of Justice;



- ... completed a mapping of the quality of perpetrator programmes in prisons commissioned by the Catalan Department of Justice;
- ... received a follow-up assignment from the Catalan Department of Justice to map the quality of perpetrator programmes as alternatives to imprisonment;
- ... provided a consultancy for the Council of Europe in Kosovo with guidance on setting up a perpetrator programme;
- ... provided a consultancy for the Council of Europe including a comparative study and recommendations and guidance for setting up perpetrator programmes;
- ... delivered an online training for working with perpetrators in Ukraine, commissioned by UNFPA; and
- ... developed a concept for national services for perpetrators and quality standards in Moldova, commissioned by UNFPA.

Grants

We have been proud to offer our members the opportunity to receive financial support through grants (“regranting”) for the first time in 2023. The regranting provides us with an opportunity to drive forward safe and effective perpetrator work more directly.

The main objective of our regranting scheme is improving the safety and well-being of survivors by building capacity among perpetrator programmes to deliver accountable, effective, and victim safety-oriented interventions along the provisions of the Istanbul Convention.

More specifically, the regranting is connected to the development of European standards for perpetrator work and the associated accreditation system. The grants allow members to assess their practices, implement necessary changes, and provide feedback on the European standards and accreditation system.

In 2023, WWP EN focused on key elements of victim-safety oriented perpetrator work: collaboration with women’s support services, risk assessment, and child protection.

[Seven grantees](#) implemented projects and provided feedback on the European standards:

- Association NAIA (Bulgaria)
- Bulgarian Gender Research Foundation
- League of Open-Minded Men (Czech Republic)
- Programa Context – University of Valencia (Spain)
- Relive (Italy)
- Society for Psychological Assistance (Croatia)
- Men’s Development Network (Ireland)

NETWORK DEVELOPMENTS & EVENTS

Annual Conference 2023



Along its annual theme, the WWP EN Annual Conference 2023 “Critical Cases – Understanding and responding to high-risk domestic violence perpetrators” explored some of the basics of risk assessment, delved into femicide research and experienced a multi-agency collaboration format for high-risk cases. The conference aimed to promote a better understanding of the needs and challenges of working

with high-risk perpetrators. The goal was to increase the capacity of practitioners to respond to these demands.

WWP EN was honoured to have Member of the European Parliament Frances Fitzgerald provide institutional greetings. She emphasized the importance of national efforts in advocating on critical points in the *EU Directive on combating violence against women and domestic violence* being negotiated.

The conference took place online on 11 and 12 October and featured a mix of sessions:

- Keynote Speech: “Unpacking what we mean when we say ‘high risk’ – Do we need new tools or a framework for thinking?” by Dr Chris Newman (PAI Family Safety Assessments, UK)
- Keynote Speech: “High risk and prevention. Learning from European femicide research” by Prof Dr Monika Schröttle (University of Applied Sciences Ravensburg-Weingarten, Germany)
- Presentation on “Understanding the changing landscape of responding to and preventing sexual abuse in Europe” by Prof Kieran McCartan (University of the West of England, UK)
- Plenary session on trauma-informed perpetrator work by Marius Råkil (Alternative to Violence, Norway)
- “MARAC: Multi-agency response to highest-risk domestic abuse – An example from Scotland” by SafeLives (Scotland, UK)
- A variety of workshops by WWP EN members

[Recordings](#) of the conference can be found on the WWP EN Website.

Study Visits

The [WWP EN Study Visits](#) are a popular event among members. In addition to a study visit to Turin, Italy, we offered an online study visit focusing on good practice models for the work with high-risk perpetrators.



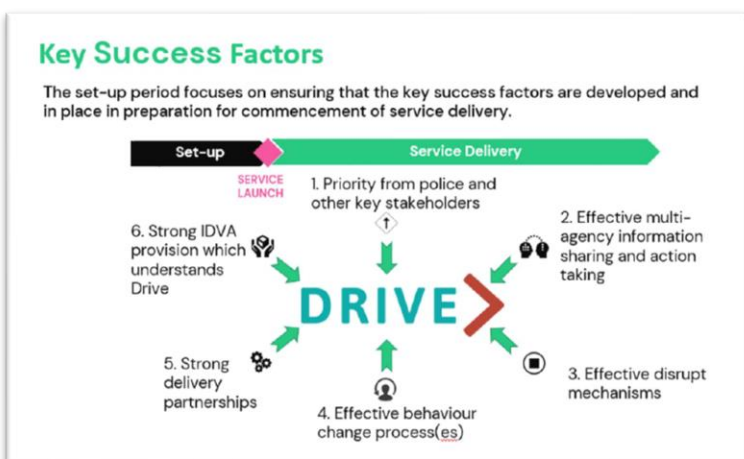
Study visit to Turin, Italy



Seven WWP EN members had the chance to travel to Turin, Italy, to visit [Cerchio degli Uomini](#), part of the Italian national network Relive. From 15-17 November, participants learned about the rich history of the organisation in its work on masculinity.

More information on the study visit can be found [here](#).

Online study visit



The online study visit “Good practice models for the work with high-risk perpetrators” allowed 16 members to learn more about each other’s work and exchange experiences and challenges of working with high-risk men.

After an introductory keynote by Sara Kirkpatrick of Welsh Women’s Aid, three members presented their models:

- Marisol Lila (Contexto

Program, University of Valencia, Spain)

- Tess Biddington & Rosie Jarvis (Drive project, UK)
- Roland Hertel & Sophia Berlin (Intervention Centre South-Palatinate, Germany)

Trainings

WWP EN continues to see a strong interest in capacity building for high-quality perpetrator programmes among its members and external professionals. Through the development of a range of trainings, we can cater to diverse needs in improving practice.



Our trainings are increasingly being aligned to the European Standards for perpetrator work.



In 2023, we offered five trainings:

Risk Assessment & Management for Perpetrator Programmes – 27 & 28 April

Assessing and managing the risk of repeated violence is one of the critical elements of victim-safety-oriented perpetrator programmes. However, this is a demanding and often challenging task, and professionals in the field need ongoing support to ensure they notice all risks. WWP EN designed the two-day practice-based and interactive training for perpetrator work professionals of all experience levels. The trainers addressed challenging questions, such as:

- What does "risk" in domestic violence mean, and why is it relevant for perpetrator work?
- What are relevant indicators of risk for which you should watch out?
- How can you assess and measure risk? What are reliable, evidence-based tools, models and procedures?
- How can you manage risk in the context of perpetrator work in collaboration with victim support services and agencies?

Child-Centred Perpetrator Work – 11 & 12 May

Even for organisations working exclusively with adult perpetrators and survivors, an impact on their children is inevitable. While we all want our clients' children to be safe and well, ensuring that our interventions do not put them at risk is a highly demanding task that requires more than good intentions.

During the two-day training, participants discovered and understood key elements that need to be in place in your organisation to ensure that their work is not harming minors directly or indirectly. Additionally, participants learned to work in a child-centred way with their clients and support their repositioning as parents.

Motivational Interviewing for Perpetrator Programmes – 20 & 21 September

As practitioners leading perpetrator programmes, we know how challenging, but incredibly crucial it is to uncover a client's motivation to change their behaviour. Motivational interviewing is a powerful tool that enables us to support and follow our clients through their process of change. Implemented in perpetrator programmes across the globe, it has shown meaningful results.

This two-day training was highly practice-based, while still offering relevant theoretical frameworks. Participants discussed questions such as:

- What are the basics of motivational interviewing and why is it relevant for perpetrator programmes?
- How and why do people change?
- How do you overcome resistance against change?
- What approaches, interventions and techniques show good results?

Interactive Approaches & Techniques for Perpetrator Work (in French) – 26 & 27 October

Using games and interactive techniques are a powerful tool to stop gender-based violence and domestic abuse. This two-day training enabled participants to work on issues like violence, power,

gender, masculinity, empathy and many more in an engaging way. It encouraged them to be creative, as well as explore and improve their existing skills.

Games and roleplay bypass reluctance of participants and provide them with the opportunity to explore their process of change at an emotional, cognitive, social and behavioural level. In a positive and energising atmosphere, the training answered questions such as:

- How can games and interactive techniques enrich and improve the work with perpetrators of domestic violence?
- How can you introduce this approach to your clients and get them motivated?
- How can you guide the games to get desirable outcomes?
- What games are out there and have shown good results in working with perpetrators?

Working with high-risk domestic violence perpetrators – 19 & 20 December

Working with high-risk perpetrators puts special demands on perpetrator interventions regarding risk management, safety planning, and collaboration with other agencies, especially victim support services and the criminal justice system. We often encounter high-risk perpetrators with multiple issues – substance abuse, mental health including trauma, and other co-occurring factors. Not all men clearly fit our programme exclusion criteria. The training provided insights into many important questions:

- How can you effectively assess and manage high-risk clients?
- How can you address substance abuse, mental health issues and trauma with high-risk men in our groups?
- What do and should high-risk cases mean for the support to victim-survivors?
- What do they mean for multi-agency cooperation?

Webinars

Webinar: Educational Sabotage: A form of abuse against children and youth with potentially long-term consequences



Watch the event recording [here](#)

The Event

What effects does violence in the home or in an early relationship have on children's behaviour and success at school? What are behaviours and signs that teachers can watch out for? During the launch event for our expert paper “Educational Sabotage: A form of abuse against children and youth with

potentially long-term consequences”, Prof. Carolina Øverlien shared insights from her research.

The Speakers

Carolina Øverlien is professor of social work at Stockholm University and lead researcher at the Norwegian Center for Violence and Traumatic Stress Studies (NKVTS). Professor Øverlien has researched Youth Intimate Partner Violence (YIPV) for many years and is currently leading the three-year research project 'Drawing the Line' on sexual YIPV at NKVTS, Oslo. The project focuses on young perpetrators and victims as well as the justice system and schools' understanding and handling of this violence.

WWP EN Webinar – Community matters: Mobilising the power of bystanders against gender-based violence



Watch the event recording [here](#)

The Event

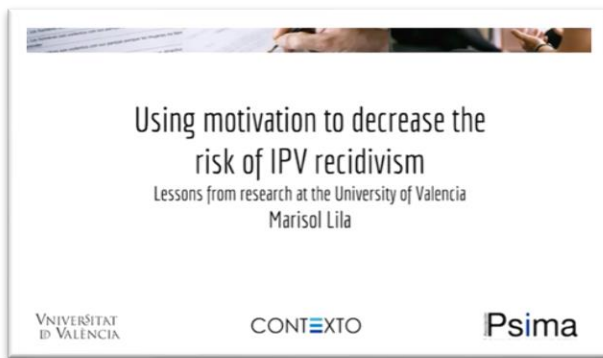
During this webinar, participants gained knowledge of the evidence base underpinning bystander intervention as a public health approach to violence prevention. They developed an understanding of what bystanders can do to prevent and respond to gender-based

harms and tackle the root causes of violence and abuse. Additionally, the speaker helped participants to better understand bystanders' barriers when deciding whether to intervene and how to overcome them.

The Speaker

Dr Nathan Eisenstadt is a Senior Research Associate at University of Bristol Medical School working on domestic abuse behaviour change with a focus on men and masculinities. He is co-founder of Kindling Transformative Interventions, which designs and delivers evidence-led bystander intervention programmes in universities, communities, sports clubs and workplaces and is currently working with the Welsh Government on a national bystander intervention programme to prevent and respond to GBV. With Rachel Fenton at the University of Exeter and partners at Exeter City Football Club, Nathan co-designed and delivered a bystander intervention programme tackling GBV in football and sport which is currently being rolled out in other parts of the UK. At University of Bristol, Nathan is currently working on REPROVIDE, a pioneering randomised controlled trial of a domestic abuse perpetrator programme for men, he was lead qualitative evaluator on the Drive Project – a national pilot addressing high-risk perpetrators of domestic abuse.

Webinar: Using Motivation to Decrease the Risk of IPV Recidivism – Lessons from Research at the University of Valencia



Watch the event recording [here](#)

The Event

Through this webinar, participants gained a better understanding of how motivational interviewing and individual motivational plans can decrease the risk of perpetrators dropping out of your programme and increase the chance of behavioural changes.

The Speaker

Dr Marisol Lila is a full professor of social psychology at the University of Valencia, Spain. She conducts research on public attitudes toward intimate partner violence (IPV) and the judicial system's response to IPV perpetrators. Since 2006, she is the designer and head of an intervention programme for IPV perpetrators at the University of Valencia (Programa Contexto). She also has designed and evaluated a motivational tool to increase participants' adherence to IPV perpetrator programmes.

Webinar: Survivor-safety-oriented perpetrator work in Europe – Mapping promising practices and critical issues



Watch the event recording [here](#)

The Event

Perpetrator programmes are a crucial part of violence prevention systems and have the important role of addressing violence at its source and holding perpetrators accountable. In this webinar, we shared results from a mapping of 33 perpetrator programmes in 24 European

countries and recommendations for improving crucial areas of European perpetrator work.

This event was part of the [2023 #ResponsibleTogether Campaign](#).

The Speaker

Since completing a Masters degree in Psychology, **Ola** has been focusing on work in the field of domestic violence prevention. She is trained in Solution-Focused Brief Therapy and Non-Violent Communication and has three years of experience working as a consultant at the Polish National Hotline for Domestic Violence Victims. She also worked as a psychologist providing one on one psychological support for survivors of domestic violence and in a perpetrator programme before moving from Warsaw to Berlin and joining the WWP EN team.

Launch event: Improve your programme in 7 steps - Introducing the European Standards for Perpetrator Programmes



Watch the event recording [here](#)

The Event

Perpetrator programmes play a crucial role in reducing violence and improving lives globally. In this event, we unveiled the WWP EN European Standards for Perpetrator Programmes which outline minimum requirements for safe and effective interventions targeted at male perpetrators of

intimate partner violence. Watch the launch event to learn about these ground-breaking standards, the research on which they are based and how programmes can use them to show funders the good quality of your work.

This event was part of the [2023 #ResponsibleTogether Campaign](#).

The Speakers

Dr Alessandra Pauncz, WWP EN Executive Director, has been working in the field of domestic violence for 20 years. She advocated and worked for victims of domestic violence as a shelter worker, psychologist, researcher, manager, trainer, and in funding and conscious raising at a local, provincial, regional, national and European level. She founded and ran the first perpetrator programme in Italy (CAM – Centre for abusive men) and set up the national Italian network for perpetrator work (Relive).

Prof Dr Marianne Hester is recognized as a leading researcher of gender-based violence internationally and has written about many aspects of violence and abuse including domestic and sexual violence, child contact, domestic abuse in LGBT+ communities and forced marriage. Sandra Jovanović Belotić, WWP EN Training & Capacity Building Manager, is a psychologist with ten years of experience in the field of domestic violence. She has provided psychological support for women and children exposed to violence, ran the first Serbian perpetrator group and founded the National Network for the Work with Perpetrators of Violence Serbia (OPNA). She has been working as an expert consultant in the field of perpetrator work, focusing on the standardization of perpetrator programmes, and their set-up in accordance with the provisions of the Istanbul convention. Additionally, she is supporting capacity-building of professionals through training and supervision.

Dr Berta Vall Castelló is the WWP EN Research and Development Manager and Associate Professor at the Faculty of Psychology, Educational and Sport Sciences (FPCEE), Blanquerna, Ramon Llull University. She has extensive expertise in research and data analysis in addressing gender-based violence (GBV) through perpetrator work, she is responsible for the implementation of the IMPACT Outcome Monitoring Toolkit for the evaluation of perpetrator programmes across Europe. She has coordinated and participated in several competitive EU-funded projects.

New Members

In 2023, we gained 2 new full members and 4 affiliate members. This brings the network to 70 full members from 35 European countries and 24 affiliate members from 15 countries.

Full members

SPONDEA (Czech Republic)



SPONDEA provides crisis assistance for all those who find themselves in difficult life situations, to adults and children affected by violence in close relations. SPONDEA offer support to those who want to control their aggression. They help everyone from 3 to 65 years of age in difficult life situations. Such a situation can be, for example, the experience of a traumatic event or a personal crisis caused by relationships, family, school, work or social problems. SPONDEA provide their services through personal consultations, telephone and e-mail communication.

HERA – Health Education and Research Association (North Macedonia)



Hera was founded in 2000 as a volunteer's movement of university students. It was in response to the country's need for improved HIV education and treatment and for better care for people living with HIV. Since its beginnings HERA recognized the need to integrate HIV activities and services into broader sexual and reproductive health (SRH) provision.

Today HERA is a leading national NGO working in the field of HIV and sexual and reproductive health and rights. HERA focuses on national and international advocacy for comprehensive and right-based policies and programmes on HIV and sexual and reproductive health. It particularly advocates for sexuality education and for a women's right to choose and access to safe abortion services.

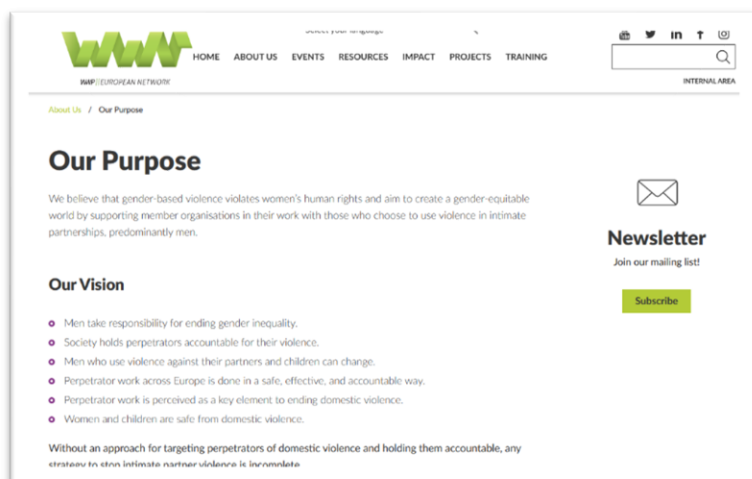
Affiliate members

- Commission on Gender-Based Violence and Domestic Violence (Malta)
- Teresa Pinto e Silva (Portugal)
- Nataša Dostanić (Serbia)
- Silenced CIC (UK)

COMMUNICATIONS & PUBLIC RELATIONS

Website

In 2023, we made many changes to our website that were mainly targeted at decreasing the amount of text and simplify the language used. Additionally, we re-structured some parts of the website, e.g. the “About us” section, the “Istanbul Convention” section in our resources, as well as



Lastly, we added some new pages to our website, e.g. a page on [“Our Purpose”](#) in the “About Us” section and a page on the [“European Standards for Perpetrator Programmes”](#) in the “Resources” section.

The most visited pages this year include our [upcoming events](#), the [DeStalk Project](#) and our [“Guidelines, Manuals & Policies”](#) page.

Social Media

WWP EN continues to maintain a social media presence on [Instagram](#), [Facebook](#), [LinkedIn](#) and [Twitter](#). The goal of WWP EN’s social media activities are to inform interested practitioners of developments and news in the field in a more informal way, as well as to educate the public about gender-based and domestic violence, and the role of perpetrator work in ending it.



In 2023, we have seen an increase in followership across all social media platforms (Facebook: 4%, Instagram 18%, Twitter: 16%; LinkedIn: 73%). As in 2022, we curated content along monthly themes, such as child survivors of domestic violence, coercive control, support for diverse groups of perpetrators (e.g. with history of migration, LGBTQI+ perpetrators).

To link communications channels more, we have continued to cross-promote monthly themes, e. g. by creating social media content **and** a newsletter on favourite resources of the WWP EN team.

Recordings of WWP EN events are still regularly uploaded to our [YouTube channel](#), which has also increased its following by 37%.

Newsletter



Our newsletters are a mix of network news and event invitations, WWP EN and external resources, and project updates.

In [January](#), we started the year off by looking back at past achievements and celebrating resources that the network has developed over the years. Various team members shared their favourite resources and why they find them so valuable.

In [May](#), we shared the news which of the applicants for the 2023 WWP EN Grant were chosen and thoughts from WWP EN Executive Director Alessandra Pauncz on the development of perpetrator programmes in Europe.

In [July](#), shared information on the Directive on Combatting violence against women and domestic violence, how we lobbied for an inclusion of and what it would mean for perpetrator programmes in the European Union.

In [October](#), we shared recordings from our digital annual conference and raised our voice in a plea to action regarding the Directive on violence against women and domestic violence.

In [December](#), we published a special edition newsletter which shared insight into the projects developed in 2023 and highlighted the achievements of the WWP EN grantees

WWP EN has continued to see an increase in signups to the newsletter mailing list with 1822 subscribers as of mid-December 2023.

All our [newsletters](#) are accessible via our website.

Presentations

WWP EN staff held 22 presentations this year:

- 27 January – Participation in roundtable at the Kick-off meeting of EU-funded *4E-PARENT project* in Rome, Italy.
- 17 February – Participation in expert panel discussion “*Good practices and know-how of setting up and running perpetrators programmes*” during the event “*Breaking the cycle of violence - programmes for perpetrators of domestic violence*” in Kosovo, Pristina, organised by the Council of Europe in Kosovo.
- 2 March – Online presentation “*The IMPACT Outcome Monitoring Toolkit: improving practice through research and outcome monitoring*” at a workshop of the Italian national network for perpetrator work Relive.
- 6 March – Presentation on the CONSENT project at the online Beyond Digital Violence International Symposium “*Take Action! Against Cyber Sexual Violence*”.
- 6 March – Presentation on the DeStalk project at the online Beyond Digital Violence International Symposium “*Take Action! Against Cyber Sexual Violence*”.
- 9 March – Online presentation “*Setting up the scene – How to promote gender equality in a Probation organization*” at the “*Online meeting for Directors General and Senior Managers in Probation: Gender equality in Probation organizations*” organised by the Confederation of European Probation.



- 15 March – Keynote on the work with young offenders of intimate partner violence at the 5th International Family Justice Centre Alliance Conference “Creating pathways to a multi-disciplinary approach of gender-based and domestic violence” organised by the European Family Justice Centre Alliance in Antwerp, Belgium.
- 29 April – Presentation on the role of men and boys in combating violence at the Council of Europe event “Men and boys in gender equality policies” in Strasbourg, France.
- 6 June – Presentation “Treatment of offenders of gender-based violence in Europe: practices, challenges and standards” at the 28th Council of Europe Conference of Director of Prison and Probation Services.
- 12 September – Presentation “Evaluation of Perpetrator Programmes: What works according to men in the programmes and their (ex-)partners?” at the European Conference on Domestic Violence in Reykjavík, Iceland.
- 27 September – Online presentation “The tip of the iceberg: domestic violence and social norms” at the conference of The Federation of Mother and Child Homes and Shelters in Finland.
- 12 October – Online presentation “Safe and accountable perpetrator work: current practices in Europe and quality standards” at the Stígarmót conference on violence, Iceland.
- 16 October – Workshop “Strengthening Networks to Combat GBV: Insights from National and European Models - ASAP 2.0 and CHANGE Projects” at the conference “Gender-based violence: creation and formalization of operational agreements for interventions with perpetrators” organised by Regione Sardegna in Italy.
- 16 October – Online presentation “Safe and effective perpetrator programmes- European experiences” at the conference “Gender-based violence: creation and formalization of operational agreements for interventions with perpetrators” organised by Regione Sardegna in Italy.
- 18 October – Online presentation “Session 3: Alternative Approaches to Domestic Violence, Preventive Measures and Early Intervention” at the event “Promises and Limitations of Criminalization Efforts in Domestic Violence” organised by UNFPA in Kazakhstan.
- 19 October – Workshop presentation “Violence against Older Women: multi-agency response to the institutional violence” at the WAVE Annual Conference in Madrid, Spain.
- 27-28 October – Presentation “European Accreditation of Perpetrator Programmes”, presentation “Linking European accreditation with the Italian context”, and workshop “European accreditation, critical issues and opportunities” at the Relive Annual Conference “Can men who commit violence change?” in Italy.
- 16 November – Workshop “Accountability of perpetrators in the Justice System” at the Justice Institute event organised by Asociația pentru Libertate și Egalitate de Gen - A.L.E.G. in Romania.
- 16 November – Online presentation “Experience of Georgia/Moldova and countries of the Eastern Partnership region” at the “Regional workshop for the review and adaptation of perpetrator programmes in Central Asia” organised by UNFPA Kazakhstan.

- 29 November – Workshop presentation “Overcoming the challenge of assessing the outcome of perpetrator programmes: the Impact Outcome Monitoring Toolkit” at the “Workshop on Gender-based Violence in Probation” organised by the Confederation of European Probation.
- 30 November – Keynote “The importance of perpetrator programmes” at the event “Break the Cycle: Be the Change” organised by the Foundation for Social Welfare Services in Malta.
- 22 December – Presentation “Creating standards for domestic violence perpetrator programmes in the European context: risks and opportunities” at the training series “A safe society for women is a safe society for everyone” organised by Associazione Senza Violenza in Bologna, Italy.

INTERNAL DEVELOPMENTS

Staff News

In 2023, 4 new staff joined our team.

Elena Gajotto (Projects)



With over a decade of experience in the non-profit sector, Elena has been working as a project manager and designer, with a primary focus on the social inclusion of migrants and gender-based violence. Elena has a degree in translation and interpreting, and is also a certified cultural mediator, specialized in working with migrant victims of violence.

Nóra Regös (Research)



Nóra Regös has a Master’s degree in Sociology and in Public Policy. In the last 5-6 years she focused on victim support working with victims of domestic violence and since 2022 with victims of human trafficking (women and girls in prostitution) as helpline operator, support group facilitator and social worker providing trauma-informed psychosocial support. She is also involved in training professionals on GBVAWG with a special focus on risk assessment and safety planning. She is committed to create a safer, non-violent environment for women and girls, and for all.

Sara Prifti (Training & Capacity Building)



Sara holds an MA in Security and Development and an MA in Human Rights and Multi-level Governance, which she completed with a thesis on the survivor-centred approach in perpetrator work. She has specialised in addressing women's rights by working in different projects dealing with gender-based violence and gender inclusion in Italy and Spain. Sara is also interested in gender-based violence in the migration context and has worked with female refugees and asylum-seekers in Greece, before joining WWP EN in occasional support of the Training and Capacity Building area. She is committed to a world free of gender inequality and violence toward women and children, and considers the engagement of men fundamental to achieving it.

Van Ngo (Communications)



Van successfully completed her undergraduate studies, earning a Bachelor's degree in International Business and Social Sciences. She initiated her professional career by taking on the position of a Planner at an advertising agency in Vietnam. Building on her experience, she decided to enhance her qualifications by pursuing a Master's degree in Digital Management in Berlin in 2022. Presently, she is actively engaged as a working student within the Communications team at WWP EN.

Annual General Assembly (AGM)

The WWP EN Annual General Assembly (AGM) is the highest decision-making body of the network. It took place online on 8 November.

As every year, the Chair's review of the year gave membership an overview over the achievements and developments of the organisation. The Assembly accepted the accounts presented by the Treasurer, received the report of the Equality Sub-Committee and approved the WWP EN Gender Equality Policy. The new network members were introduced to the Assembly.